



Intended use of additional “Pupil Premium” funds

The department for education provides funding for each student from a disadvantaged background. The evidence shows that economically disadvantaged students perform significantly less well on average than non-disadvantaged students, at all levels of school education; furthermore, economically disadvantaged students are also associated with slower progress compared to their peers with the same level of attainment. Disadvantaged students are currently defined as those who have been registered for Free School Meals (FSM) at any point in the past six years and children looked after for six months or more. Ensuring high quality teaching and learning for all is the fundamental upon which the strategy is built. The evidence clearly shows that the impacts of poor quality teaching disproportionately impact disadvantaged students.

Planned spending for 2018-19

Total Budget: £172,000

Barrier to learning and progress	Strategy to overcome barrier	Budgeted Cost
Attendance. “pupils with no absence are 2.8 times more likely to achieve 5+ GCSEs A*-C including English and mathematics than pupils missing 15-20% of KS4 lessons.” (DfE February 2015)	Attendance officer with a specific pupil premium workload	£21,288
	Attendance rewards for pupil premium students	£1,000
	Uniform purchases where necessary to ensure lack of uniform does not become a barrier to attendance	£4,000
Access to a suitable home learning environment, or reduced or no access to IT	Staffed after-school support in the Learning Resource Centre to enable students to access e-learning or to complete homework tasks	£3,470

Behaviour for learning	Pastoral support worker to work with pupil premium students at risk of exclusion. Behaviour Support Worker to work with pupil premium students at risk of exclusion.	£28,798 (60% of staffing costs)
Literacy skills	Targeted one-to-one literacy	£9,780
Numeracy skills	One-to-one numeracy tutoring with a qualified maths teacher Purchase of calculators to support pupil premium students in maths	£13,918 £500
Equipment to complete in-class work, homework and revision	Purchase of stationery and consumables to support learning and progress Purchase of revision guides to support core subjects in all year groups, and all subjects studied at KS4	£2,500
High quality teaching and learning strategies	PiXL membership – specific teaching and learning strategies driven by use of data	£3,600
Intervention / Home tuition	Home or in school tuition for students that are not attending school – to be added to Inclusion budget for this provision.	£4,000
Access to curriculum enrichment	Part or all costs of curriculum trips that are vital for successful delivery of the curriculum	£4,000
	Sub-total	
Additional costs	Internal Pupil Premium lead (Assistant Headteacher) time Pastoral middle leaders' time: additional pastoral leader Staffing in maths, science and English to allow additional groups in both subjects.	£20,400 £18,400 £29,500
	Total planned expenditure:	£165,154