

REGISTERED COMPANY NUMBER: 07495165 (England and Wales)

Trustees' Report and  
Financial Statements for the Year Ended 31 August 2017  
for  
Oldfield School

MHA Monahans  
Statutory Auditor  
Chartered Accountants  
Fortescue House  
Court Street  
Trowbridge  
Wiltshire  
BA14 8FA

**Oldfield School**

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**for the Year Ended 31 August 2017**

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**Oldfield School**

**Reference and Administrative Details**  
**for the Year Ended 31 August 2017**

**MEMBERS**

K Ward  
S Weatherall  
B Raynes  
D Taylor (Independent)  
T Darr  
N Regan

**TRUSTEES**

S Mackay (Headteacher) (appointed 1.9.16)  
S Weatherall (Chair of Governors)  
T Darr (Vice Chair of Governors)  
D Giles  
K Ward  
N Regan  
M O'Doherty  
B Raynes  
K Ogden (Parent Governor)  
R Henry (Staff Governor) (appointed 8.2.17)  
M Roberts (Staff Governor)  
V Jackson (appointed 9.2.17)  
J Symons (appointed 25.5.17)  
V Robinson (Staff Trustee) (resigned 30.10.16)  
S Basson (resigned 10.7.17)  
M Bentham (resigned 27.9.16)  
N Chatten (resigned 20.9.16)

**COMPANY SECRETARY**

S Randall

**SENIOR MANAGEMENT TEAM**

S Mills (Assistant Headteacher)  
P Heuff (Deputy Headteacher)  
S Mackay (Headteacher)  
G Nash (Assistant Headteacher & Head of 6th Form)  
J Lobbett (Assistant Headteacher)  
L James (Assistant Headteacher)

**REGISTERED OFFICE**

Kelston Road  
Bath  
BA1 9AB

**REGISTERED COMPANY NUMBER**

07495165 (England and Wales)

**INDEPENDENT AUDITORS**

MHA Monahans  
Statutory Auditor  
Chartered Accountants  
Fortescue House  
Court Street  
Trowbridge  
Wiltshire  
BA14 8FA

**SOLICITORS**

Stone King LLP  
13 Queen Square  
Bath  
BA1 2HJ

Oldfield School

Reference and Administrative Details  
for the Year Ended 31 August 2017

**BANKERS**

Lloyds Bank  
Milsom Street  
Bath  
BA1 1DN

**Oldfield School**  
**Trustees' Report**  
**for the Year Ended 31 August 2017**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 August 2017. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) and the Academies Accounts Direction issued by the Education and Skills Funding Agency.

The trust operates an academy for pupils aged 11 to 18 serving a catchment area in Bath and North East Somerset and the surrounding authorities e.g. South Gloucestershire and Bristol. The academy increased its pupil capacity to 1,216 and has a roll of 1,033 pupils in the school census in October 2016.

## **OBJECTIVES AND ACTIVITIES**

### **Objectives and aims**

The academy trust's objectives are to provide an environment that challenges all students and fosters ambition. To inspire - to learn - to succeed.

The academy trust's strategic aims are to provide a high quality education for all students, as an 11-18 comprehensive school. Our students will have respect for themselves, each other and their school and are well prepared to face the world as compassionate, confident and resilient young people.

### **Significant activities**

The academy trust's main objectives for the coming year are to build on the changes of recent years in order to embed sustained improvement, and ensure that Oldfield School provides a genuinely outstanding education for our students and a fulfilling place for our staff to work. The Oldfield Long Term Plan will set the strategic direction for the next 5 years against which short term objectives will be set. Objectives for the year are:

- Improve Academic Performance
- 6th Form Growth
- Ensuring the long term financial viability of the trust.

### **Public benefit**

We have complied with the duty in section 17(5) of the Charities Act 2011 to have due regard to guidance published by the Charity Commission in relation to public benefit when reviewing our aims and objectives. All our charitable activities are undertaken to further our charitable purposes for the public benefit.

## **STRATEGIC REPORT**

### **Achievement and performance**

#### *Key financial performance indicators*

A key performance indicator for the Academy Trust is exam results throughout the school.

### **Exams Information 2017**

#### **GCSE Results (Year 11)**

Students	5 or more A*-C	C+ Eng & Maths	% A*-C	A*/A
Number of students on roll 136	77%	70%	74%	22%

#### **A2 Level Results (Year 13)**

	2017
Number of students taking A-levels	13
Pass rate (A*- E)	93%
Pass rate (A*- B)	50%
Average points score per A Level entry	32.3 (C+ )

**Oldfield School**  
**Trustees' Report**  
**for the Year Ended 31 August 2017**

**STRATEGIC REPORT**

**Financial review**

*Investment policy and objectives*

The Academy Trust has an Investment Policy which has been approved by the Finance and General Purposes Committee. Regular cash flows are prepared and monitored to identify any surplus cash, after taking account of all payroll related commitments and outstanding supply creditors that are due for payment, which may be invested in interest bearing deposit accounts or fixed rate bonds, whichever the trustees see fit. The policy allows the Principal to authorise any money placed and documentation regarding the investment is signed by two authorised signatories.

All investments are made in accordance with the policy of the trust. The trust's policy on investments is one of minimum risk with all investments being held with the trust's bankers. The trust will nevertheless seek to maximise interest receipts within this arrangement. Investments are made with regard to Charity Commission guidance in relation to investments.

*Reserves policy*

We acknowledge that our level of reserves as at 31 August 2017 has dropped below our threshold for retained reserves of £500,000 as stated in our Financial Regulations Policy. The Trustees are in the process of agreeing a revised policy based on 'days running costs held on reserve', which will most likely result in a reduced lower limit. This allows greater flexibility to take advantage of opportunities and adapt to the changing educational landscape. On this basis, the Trustees consider the current levels to be adequate.

Reserves as at 31 August 2017 were £497,000 (2016: £1,001,000) after deductions had been made for fixed assets of £16,792,000 (2016: £17,073,000) and the long term LGPS pension deficit of £815,000 (2016: £986,000); comprising £287,000 (2016: £822,000) of restricted funds and £210,000 (2016: £178,000) of unrestricted general funds.

*Going concern*

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting policies.

**Principal risks and uncertainties**

The Academy Trust monitors the principal risks and has drawn up a risk register which is reviewed on an annual basis.

Liquidity risk - the Academy Trust manages its cash resources, including sufficient working capital, so that all its operating needs are met without the need for borrowing. Surplus cash is invested so as to maximise interest income.

Interest rate risk - the Academy Trust earns interest on cash deposits and with interest rates currently low, the Academy Trust will take appropriate action to ensure income from deposits is maximised.

Cash flow risks are managed through regular cash flow monitoring by the trustees.

**Financial and risk management objectives and policies**

The major risks to which the academy trust is exposed have been identified on the academy's Risk Register and are identified in the Review on page 9. Trustees have reviewed the risks to which the academy trust is exposed and systems and procedures have been put in place.

**Oldfield School**  
**Trustees' Report**  
**for the Year Ended 31 August 2017**

**STRATEGIC REPORT**

**Future plans**

The Academy Trust's plans for the future are included in the Oldfield Long Term Plan (OLTP); which is reviewed on an annual basis. Annual planning for the year ahead will be contained in the School Improvement Plan which reflects the strategic aims and priorities set out in the OLTP. As an Academy Trust we can innovate and raise standards, specifically the Academy Trust does not have to follow the National Curriculum.

The Academy Trust will continue to strive to improve the performance of its students at all levels. The OLTP is underpinned by the following 'Pillars', which the whole school objectives of the annual school improvement plan are structured around:

- Curriculum
- Pastoral Care and Inclusion
- Community Relationships
- Planned Development
- Academic Excellence
- Working Relationships

The annual school improvement plan is the vehicle for bringing about improvements in teaching and learning, pastoral care and in school systems and procedures and for moving the school towards the aims of the school's longer term, strategic plan.

The curriculum on offer to the students will continue to be reviewed to ensure that what is on offer specifically meets the needs of the Academy Trust students. Guidance to students is provided to ensure they access an appropriate curriculum.

The School Improvement Plan incorporates the implications of existing initiatives at national level as applicable to academies. It also provides for ongoing reviews of the curriculum to ensure that this meets the needs of all students.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Charity constitution**

The academy trust is a company limited by guarantee (Registration Number: 07495165) and is an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trust adopted new articles to reflect the ESFA's by deed of variation on 9 December 2015. All trustees are also directors of the charitable company for the purposes of company law. The charitable company is known as Oldfield School.

Details of the trustees who served during the year except as noted are included in the Reference and Administrative Details page.

**Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they ceased to be a member.

The Members of the Academy Trust comprise:

- a. the chairman of the Trustees;
- b. the vice-chairman of the Trustees;
- c. the chairman of the personnel committee (or its replacement committee) where he elects to be a Member;
- d. the chairman of the curriculum committee (or its replacement committee) where he elects to be a Member;
- e. the chairman of the finance and general purposes committee (or its replacement committee) where he elects to be a Member;
- f. one other independent Member - D Taylor.

**Trustees' Indemnities**

The academy provides indemnity insurance to cover the liability of trustees which, by virtue of any rule of law, would otherwise attach to them in negligence, default, breach of duty which they may be guilty of in relation to the academy, provided that any such insurance shall not extend to any claim arising from any act of omission which the trustees knew to be a breach of trust or breach of duty, or which was committed by the trustees in reckless disregard of such breaches and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the trustee in their capacity as trustees.

**Oldfield School**  
**Trustees' Report**  
**for the Year Ended 31 August 2017**

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Recruitment and appointment of new trustees**

Members of the academy trust may appoint up to 12 trustees. Up to 2 staff trustees are elected from whole staff body. The Principal is treated as an ex officio trustee. Other trustees are recruited from SGOSS, direct approach, word of mouth and from the local community.

Not less than 2 of the 12 trustees shall be parent trustees; they are elected by parents of registered students at the academy. New parent trustees are recruited from notices in the academy trust's monthly newsletter and at the new intake parents' evening. A parent trustee must be a parent of a student at the academy at the time when they are elected. Any election of parent trustees which is contested shall be held by secret ballot. Every person entitled to vote in the election will have the opportunity to do so by post, or if they prefer, by having their ballot paper returned to the academy trust by a registered student at the academy. In appointing a parent trustee Members of the trust shall appoint a person who is a parent of a registered student at the academy, or where it is not reasonably practical to do so, a person who is the parent of a child of compulsory school age.

Members may appoint co-opted Trustees. The Members may not co-opt an employee of the academy trust as a co-opted trustee if thereby the number of trustees who are employees of the academy trust exceeds one third of the total number of trustees including the Principal.

The Secretary of State may appoint additional trustees if he has given trustees a warning notice in accordance with Article 60 of the model funding agreement and the trustees have failed to comply, or secure compliance, with the notice of the Secretary of State's satisfaction within the compliance period.

**Organisational structure**

The Principal is the Accounting Officer for the Academy Trust. Trustees appoint the Principal. Trustees, via the Dismissal Committee, can dismiss employees including the Principal. Trustees can suspend and subsequently end the suspension of the Principal. Trustees review and approve the staff disciplinary procedures. They also review and approve the appraisal and capability policy for teachers and the capability procedures for support staff policy. Trustees determine the staff complement and ensure appropriate checks are carried out in line with DfE guidance. The Principal has responsibility for the appointment of the Leadership Team (but not the Deputy Headteacher) and all teaching and support staff, with Trustees being involved in the selection panels where appropriate. The Principal can suspend and subsequently end the suspension of any other member of staff.

Trustees have the statutory responsibility to ensure an appropriate curriculum is taught to all students, to review and approve the Sex and Relationship Education, Behaviour and the Special Educational Needs Policy. Trustees have the responsibility to set the dates of school terms and holidays, to provide information to be published by the board of trustees, to confirm permanent exclusions through the Student Discipline Committee and to re-instate a permanently excluded student, as appropriate, through the Student Discipline Committee. The Principal has responsibility for implementing the Curriculum Policy, for standards of Teaching and Learning, to ensure appropriate Religious Education is provided and to discharge duties in respect of students with special educational needs and difficulties by appointing a 'responsible person'.

Trustees have the responsibility to ensure the grant from the DfE is only used for purposes intended, of approving the annual budget, reviewing the Internal Audit reports, authorising changes to the academy trust staffing structure if large financial implications are involved, appoint or reappoint the auditors for the academy trust and receive reports and recommendations from the auditor's report findings, approve a Charging and Remissions Policy and Financial Regulations and overall strategic planning for building developments. The Finance and General Purposes Committee have the responsibility of ensuring the annual accounts are produced in accordance with the requirement of any relevant Company Acts and DfE guidance, ensuring the aims detailed in the School Development Plan are adhered to, monitor and review income and expenditure on a regular basis, liaise with and receive reports from Remuneration and Curriculum Committees as appropriate, have overall strategic planning e.g. risk register, asbestos management, asset management. The Principal has responsibility of authorising contracts between £6,001 and £25,000, Finance and General Purposes Committee have the responsibility of authorising contracts over £25,000. The Principal also has the responsibility of signing cheques in conjunction with other authorised signatories and day to day responsibility for Health and Safety.

**Induction and training of new trustees**

When appointed trustees are provided with the Code of Conduct for the Academy Trustees, a handbook and a copy of the Oldfield Long Term Plan they have an induction meeting with the Chair of Trustees and if they are a member of the Finance and General Purposes Committee a further induction meeting with the Finance Manager. Most trustees are linked to a specific area of the academy trust and they are invited to the Annual Review for this area as well as other events/activities these specific areas are involved with throughout the academic year. The Academy Trust subscribes to the Bath and North East Somerset governor training programme. All trustees complete safeguarding and other training as required by their role specification.



## Oldfield School

### Trustees' Report for the Year Ended 31 August 2017

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Key management remuneration**

Pay and remuneration for key management personnel is based on salary scales advised by the DfE School Teachers' Pay and Conditions. Progression for teaching staff is determined by the Remuneration Committee. The Headteacher makes recommendations to the committee based on evidence of performance against their objectives. The Headteacher's appraisal is undertaken by a separate Appraisal Committee which considers advice from an external Education Advisor. The Appraisal Committee reports on the Headteacher's performance against his annual objectives to inform the Remuneration Committee's determination of the Headteacher's salary.

##### **Risk management**

Major risks to which the Academy Trust is exposed, as identified by trustees, have been reviewed and included in the School's Risk Register. Major risks will be monitored throughout the year by members of the Senior Leadership Team and through the Governors committee structure, with committees being tasked with the monitoring of specific risk items from the register. The Risk Register will be reviewed by the Full Governing Body on an annual basis.

Bath & NE Somerset Council's Internal Audit Service (Audit West) has undertaken a review of the risks and controls related to Oldfield and assessed the framework of internal control at Level 4 (The systems of internal control are good and reasonable assurance can be provided. Only minor weaknesses have been identified). A total of 4 audit recommendations are detailed in the Action Plan; specifically relating to:

- The aligning of purchasing limits between the Financial Regulations Manual and Terms of Reference.
- The approved version of Terms of Reference for the Finance & General Purposes Committee dated 20th October 2016 currently records the responsibilities of the Remuneration Committee (RC) in error.
- The Investment Policy was due for review in July 2016 however this has not been completed; therefore procedures are potentially out of date.
- The Public Interest Disclosure Policy was due for review in July 2015 however this has not been completed; therefore procedures are potentially out of date.

These actions are in hand.

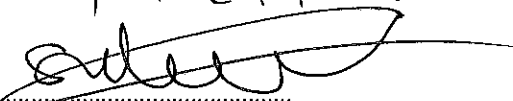
##### **Connected Organisations, including Related Party Transactions**

There are no connected organisations to Oldfield School.

##### **AUDITORS**

The auditors, MHA Monahans, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Trustees' report, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on .....7 Dec 17..... and signed on the board's behalf by:



S Weatherall - Chair of Governors

**Oldfield School**  
**Governance Statement**  
**for the Year Ended 31 August 2017**

**Scope of Responsibility**

As trustees, we acknowledge we have overall responsibility for ensuring that Oldfield School has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement of loss.

The board of the trustees has delegated the day-to-day responsibility to the Principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Oldfield School and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

**Governance**

The Full Governing Body has formally met six times during the year, including the annual AGM which took place on the 25th May 2017. Attendance during the year at meetings of the Full Governing Body was as follows:

<b>Trustee</b>	<b>Meetings attended</b>	<b>Out of a possible</b>
S Mackay Headteacher	6	6
S Weatherall Chair of Board of Trustees	5	6
T Darr Vice Chair of Board of Trustees	4	6
M Roberts (Staff trustee)	6	6
D Giles	4	6
K Ward	6	6
N Reagan	4	6
M O'Doherty	4	6
R Henry	4	4
V Jackson	4	4
B Raynes	4	6
J Symons	3	3
K Ogden (Parent Trustee)	5	6
M Bentham (resigned September 2016)	1	1
S Basson (resigned July 2017)	3	6
N Chatten (resigned September 2016)	0	0
V Robinson (resigned October 2016)	0	1

An external review of governance is planned for 22 November 2017. The Reviewer is due to feed back to Full Governing Body on 7th December 2017, at which point the Trustees will consider any recommendations made.

The Finance and General Purposes Committee is a sub-committee of the main Governing Body. Its main purpose is to consider the school's indicative funding, notified annually by the DfE, and to assess its implications for the school, in consultation with the Headteacher, in advance of the financial year, drawing any matters of significance or concern to the attention of the Full Governing Body. It also incorporates the responsibilities of an Audit Committee.

Attendance at meetings in the year at the Finance and General Purposes Committee was as follows:

<b>Trustee</b>	<b>Meetings attended</b>	<b>Out of a possible</b>
K Ward (Chair)	5	6
S Mackay	6	6
V Robinson (resigned October 2016)	0	1
T Darr	4	6
S Weatherall	6	6
V Jackson	3	3
S Morris (Associate member FG&P with voting rights)	3	6

**Review of Value for Money**

As accounting officer, the Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

- Performance is benchmarked against national data provided by MHA Monahans Chartered Accountants
- Contracts are routinely competed
- The Finance & Facilities Manager collaborates with other BET school managers' on opportunities for collaborative procurement

**Oldfield School**  
**Governance Statement**  
**for the Year Ended 31 August 2017**

**The Purpose of the System of Internal Control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of charitable company policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Oldfield School for the period 1 September 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements.

**Capacity to Handle Risk**

The board of trustees has reviewed the key risks to which the charitable company is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the charitable company's significant risks that has been in place for the period 1 September 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

**The Risk and Control Framework**

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the Finance and General Purposes Committee of reports which indicates financial performance against forecasted position and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and operational performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

Major risks to which the Academy Trust is exposed, as identified by trustees, have been reviewed and included in the School's Risk Register. Major risks will be monitored throughout the year by members of the Senior Leadership Team and through the Governors committee structure, with committees being tasked with the monitoring of specific risk items from the register. The Risk Register will be reviewed by the Full Governing Body on an annual basis.

The board of trustees has considered the need for a specific and internal audit function and has appointed the services of Bath & NE Somerset Councils' Internal Audit Service (Audit West) to undertake 3 reviews per annum of the Internal Processes of Oldfield School.

Bath & NE Somerset Council's Internal Audit Service (Audit West) has undertaken a review of the risks and controls related to Oldfield and assessed the framework of internal control at Level 4 (The systems of internal control are good and reasonable assurance can be provided. Only minor weaknesses have been identified). A total of 4 audit recommendations are detailed in the Action Plan; specifically relating to:

- The aligning of purchasing limits between the Financial Regulations Manual and Terms of Reference.
- The approved version of Terms of Reference for the Finance & General Purposes Committee dated 20th October 2016 currently records the responsibilities of the Remuneration Committee (RC) in error.
- The Investment Policy was due for review in July 2016 however this has not been completed; therefore procedures are potentially out of date.
- The Public Interest Disclosure Policy was due for review in July 2015 however this has not been completed; therefore procedures are potentially out of date.

These actions are in hand.

**Review of Effectiveness**

As accounting officer, the Principal has responsibility for reviewing the effectiveness of the system of internal control.

During the year in question the review has been informed by:

- the work of the Reviewer;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework

Oldfield School

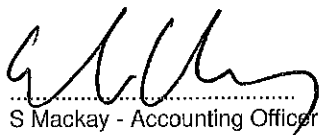
Governance Statement  
for the Year Ended 31 August 2017

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and General Purposes Committee.

Approved by order of the members of the board of trustees on 7 Dec 17 and signed on its behalf by:



.....  
S Weatherall - Chair of Governors



.....  
S Mackay - Accounting Officer


Oldfield School

Statement on Regularity, Propriety and Compliance  
for the Year Ended 31 August 2017

As accounting officer of Oldfield School I have considered my responsibility to notify the charitable company board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the charitable company and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2016.

I confirm that I and the charitable company board of trustees are able to identify any material irregular or improper use of all funds by the charitable company, or material non-compliance with the terms and conditions of funding under the charitable company's funding agreement and the Academies Financial Handbook 2016.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.



S Mackay - Accounting Officer

Date: 11/12/17

## Oldfield School

### Statement of Trustees Responsibilities for the Year Ended 31 August 2017

The trustees (who act as governors of Oldfield School and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

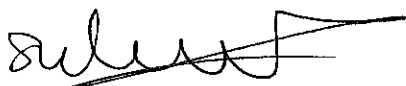
The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Approved by order of the board of trustees on ..... 7 Dec 17 ..... and signed on its behalf by:



.....  
S Weatherall - Chair of Governors

**Report of the Independent Auditors to the Members of  
Oldfield School**

**Opinion**

We have audited the financial statements of Oldfield School (the 'charitable company') for the year ended 31 August 2017 on pages sixteen to thirty four. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency (ESFA).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2017 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland';
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and Academies Accounts Direction 2016 to 2017.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

**Other information**

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

**Report of the Independent Auditors to the Members of  
Oldfield School**

**Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**Responsibilities of trustees**

As explained more fully in the Statement of Trustees Responsibilities set out on page twelve, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.



James Gare (Senior Statutory Auditor)  
for and on behalf of MHA Monahans  
Statutory Auditor  
Chartered Accountants  
Fortescue House  
Court Street  
Trowbridge  
Wiltshire  
BA14 8FA

Date: 12/12/17



**Independent Reporting Accountant's Assurance Report on Regularity to  
Oldfield School and the Education and Skills Funding Agency**

In accordance with the terms of our engagement and further to the requirements of the Education and Skills Funding Agency (ESFA), as included in the Academies Accounts Direction 2016 to 2017, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Oldfield School during the period 1 September 2016 to 31 August 2017 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Oldfield School and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Oldfield School and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Oldfield School and the ESFA, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of Oldfield School's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Oldfield School's funding agreement with the Secretary of State for Education and the Academies Financial Handbook, extant from 1 September 2016, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2016 to 2017. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2016 to 31 August 2017 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2016 to 2017 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the charitable company's income and expenditure.

In planning and conducting our work we had due regard to professional guidance, including the Academies Accounts Direction 2016 to 2017 and the ICAEW Assurance Sourcebook. The work undertaken to draw to our conclusion, includes, but is not limited to:

- Enquiry of senior management and the Academy's Trustees.
- Inspection and review of the accounting records, meeting minutes, internal control procedures, management representations and declarations of interest.
- Observation and re-performance of the financial controls.
- Review of the results of the Academy's process of independent checking of financial controls, systems, transactions and risks.

**Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2016 to 31 August 2017 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

*MHA Monahans*

MHA Monahans  
Chartered Accountants  
Fortescue House  
Court Street  
Trowbridge  
Wiltshire  
BA14 8FA

Date: *12/12/17*

**Oldfield School**

**Statement of Financial Activities  
(Incorporating an Income and Expenditure Account)  
for the Year Ended 31 August 2017**

				2017	2016	
		Unrestricted funds	Restricted funds	Restricted fixed asset fund	Total funds	Total funds as restated
	Notes	£	£	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>						
Donations and capital grants	3	-	-	38,465	38,465	18,337
<b>Charitable activities</b>						
Funding for the academy's educational operations	4	160,657	4,401,197	-	4,561,854	4,268,995
Other trading activities	5	26,225	14,851	-	41,076	27,082
Investment income	6	<u>3,522</u>	<u>-</u>	<u>-</u>	<u>3,522</u>	<u>5,222</u>
<b>Total</b>		190,404	4,416,048	38,465	4,644,917	4,319,636
<b>EXPENDITURE ON</b>						
Raising funds	8	-	8,450	-	8,450	28,000
<b>Charitable activities</b>						
Academy's educational operations		<u>158,786</u>	<u>4,964,787</u>	<u>360,952</u>	<u>5,484,525</u>	<u>4,713,261</u>
<b>Total</b>	7	<u>158,786</u>	<u>4,973,237</u>	<u>360,952</u>	<u>5,492,975</u>	<u>4,741,261</u>
<b>NET INCOME/(EXPENDITURE)</b>		31,618	(557,189)	(322,487)	(848,058)	(421,625)
<b>Transfers between funds</b>	21	<u>-</u>	<u>(41,434)</u>	<u>41,434</u>	<u>-</u>	<u>-</u>
<b>Other recognised gains/(losses)</b>						
Actuarial gains/losses on defined benefit schemes		<u>-</u>	<u>234,000</u>	<u>-</u>	<u>234,000</u>	<u>(430,000)</u>
<b>Net movement in funds</b>		31,618	(364,623)	(281,053)	(614,058)	(851,625)
<b>RECONCILIATION OF FUNDS</b>						
As previously reported		178,590	(227,779)	16,833,941	16,784,752	17,743,523
Prior year adjustment	14	<u>-</u>	<u>64,228</u>	<u>239,625</u>	<u>303,853</u>	<u>196,707</u>
<b>As Restated</b>		<u>178,590</u>	<u>(163,551)</u>	<u>17,073,566</u>	<u>17,088,605</u>	<u>17,940,230</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u>210,208</u>	<u>(528,174)</u>	<u>16,792,513</u>	<u>16,474,547</u>	<u>17,088,605</u>


The notes form part of these financial statements

**Oldfield School (Registered number: 07495165)**

**Balance Sheet**  
**At 31 August 2017**

	Notes	2017 £	2016 as restated £
<b>FIXED ASSETS</b>			
Tangible assets	15	16,792,513	17,073,566
<b>CURRENT ASSETS</b>			
Debtors	16	86,970	46,033
Cash at bank and in hand		<u>884,756</u>	<u>1,187,502</u>
		971,726	1,233,535
<b>CREDITORS</b>			
Amounts falling due within one year	17	(474,692)	(232,496)
<b>NET CURRENT ASSETS</b>		<u>497,034</u>	<u>1,001,039</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		17,289,547	18,074,605
<b>PENSION LIABILITY</b>	22	(815,000)	(986,000)
<b>NET ASSETS</b>		<u>16,474,547</u>	<u>17,088,605</u>
<b>FUNDS</b>	21		
Unrestricted funds:			
General fund		210,208	178,590
Restricted funds:			
General Annual Grant		286,826	822,449
Pension reserve		(815,000)	(986,000)
Restricted fixed asset fund		<u>16,792,513</u>	<u>17,073,566</u>
		<u>16,264,339</u>	<u>16,910,015</u>
<b>TOTAL FUNDS</b>		<u>16,474,547</u>	<u>17,088,605</u>

The financial statements were approved by the Board of Trustees on 7 Dec 17 and were signed on its behalf by:

  
S Weatherall - Chair of Governors

The notes form part of these financial statements

**Oldfield School**

**Cash Flow Statement**  
**for the Year Ended 31 August 2017**

		2017	2016
	Notes	£	as restated £
<b>Cash flows from operating activities:</b>			
Cash generated from operations	26	<u>(264,834)</u>	<u>(60,871)</u>
<b>Net cash provided by (used in) operating activities</b>		<u>(264,834)</u>	<u>(60,871)</u>
 <b>Cash flows from investing activities:</b>			
Purchase of tangible fixed assets		(79,899)	(88,164)
Capital grants from DfE/ESFA		38,465	17,337
Interest received		<u>3,522</u>	<u>5,222</u>
<b>Net cash provided by (used in) investing activities</b>		<u>(37,912)</u>	<u>(65,605)</u>
 <b>Change in cash and cash equivalents in the reporting period</b>		<u>(302,746)</u>	<u>(126,476)</u>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>1,187,502</u>	<u>1,313,978</u>
 <b>Cash and cash equivalents at the end of the reporting period</b>		<u><u>884,756</u></u>	<u><u>1,187,502</u></u>

The notes form part of these financial statements

## Oldfield School

### Notes to the Financial Statements for the Year Ended 31 August 2017

#### **1. ACCOUNTING POLICIES**

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Academies Accounts Direction 2016 to 2017 issued by the ESFA, the Charities Act 2011 and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Oldfield School meets the definition of a public benefit entity under FRS 102.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

The presentational currency of the financial statements is (£) Sterling.

##### **Going concern**

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cause significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

##### **Sponsorship income**

Sponsorship income provided to the charity which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where it is probable that the income will be received and the amount can be measured reliably.

##### **Donations**

Donations are recognised on a receivable basis (where there are no performance related conditions), where it is probable that the income will be received and the amount can be measured reliably.

##### **Other income**

Other income including the hire of facilities, is recognised in the period it is receivable and to the extent the charity has provided the goods or services.

##### **Donated goods, facilities and services**

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

## Oldfield School

### Notes to the Financial Statements - continued for the Year Ended 31 August 2017

#### 1. ACCOUNTING POLICIES - continued

##### **Donated fixed assets**

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the charity's accounting policies.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Raising funds**

Raising funds includes all expenditure incurred by the charity to raise funds for its charitable purposes and includes costs of all fundraising activities, events and non-charitable trading.

##### **Charitable activities**

Costs of charitable activities are incurred on the charity's educational operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

##### **Governance costs**

These include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management and governors meetings and reimbursed expenses.

##### **Tangible fixed assets**

Assets costing £250 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and are carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on a straight line basis on the cost of tangible fixed assets, to write them down to their estimated residual values over their expected useful lives other than freehold land where depreciation is not provided. The principal annual rates used for assets are:

Freehold buildings	2%
Fixtures and fittings	4%
Computer equipment and software	20%

Assets under the course of construction are included at cost. Depreciation on these assets is not charged until they are bought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

## Oldfield School

### Notes to the Financial Statements - continued for the Year Ended 31 August 2017

#### **1. ACCOUNTING POLICIES - continued**

##### **Liabilities**

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

##### **Provisions**

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within charitable activities.

##### **Leased Assets**

Rentals under operating leases are charged on a straight line basis over the lease term.

##### **Financial Instruments**

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 17. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

##### **Taxation**

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

## Oldfield School

### Notes to the Financial Statements - continued for the Year Ended 31 August 2017

#### **1. ACCOUNTING POLICIES - continued**

##### **Pension costs and other post-retirement benefits**

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in the notes, the TPS is a multi-employer scheme and therefore there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other gains and losses.

##### **Critical accounting estimates and areas of judgement**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

##### Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below:

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 22, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2017. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

##### Critical areas of judgement

There are no critical areas of judgement.

##### **Agency arrangements**

The academy trust acts as an agent in distributing 16-19 bursary funds from the ESFA. Payments received from the ESFA and subsequent disbursements to students are excluded from the statement of financial activities as the trust does not have control over the charitable application of the funds. The trust has not used any of the allocation towards its own administrative costs. The funds received and paid and any balances held are disclosed in note 25.

#### **2. GENERAL ANNUAL GRANT**

Under the funding agreement with the Secretary of State the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2017.



**Oldfield School**

**Notes to the Financial Statements - continued  
for the Year Ended 31 August 2017**

**3. DONATIONS AND CAPITAL GRANTS**

	Unrestricted funds	Restricted funds	2017 Total funds	2016 Total funds as restated
	£	£	£	£
Donations	-	-	-	1,000
Grants	-	38,465	38,465	17,337
	-	38,465	38,465	18,337

Grants received, included in the above, are as follows:

	2017	2016 as restated
	£	£
Capital grant	38,465	17,337

**4. FUNDING FOR THE ACADEMY'S EDUCATIONAL OPERATIONS**

	Unrestricted funds	Restricted funds	2017 Total funds	2016 Total funds as restated
	£	£	£	£
Grants	-	4,400,885	4,400,885	4,107,193
Other income	160,657	312	160,969	161,802
	160,657	4,401,197	4,561,854	4,268,995

An analysis of grants received is given below:

	Unrestricted funds	Restricted funds	2017 Total funds	2016 Total funds as restated
	£	£	£	£
<b>DfE/ESFA revenue grant</b>				
General Annual Grant(GAG)	-	4,166,837	4,166,837	3,842,580
Other ESFA grants	-	172,149	172,149	222,930
	-	4,338,986	4,338,986	4,065,510
<b>Other government grant</b>				
Local authority grants	-	61,899	61,899	41,683
	-	4,400,885	4,400,885	4,107,193

**5. OTHER TRADING ACTIVITIES**

	Unrestricted funds	Restricted funds	2017 Total funds	2016 Total funds as restated
	£	£	£	£
Sales to students	7,465	-	7,465	8,997
Other income	18,760	14,851	33,611	18,085
	26,225	14,851	41,076	27,082

**Oldfield School**

**Notes to the Financial Statements - continued  
for the Year Ended 31 August 2017**

**6. INVESTMENT INCOME**

	Unrestricted funds	Restricted funds	2017 Total funds	2016 Total funds as restated
	£	£	£	£
Deposit account interest	<u>3,522</u>	<u>-</u>	<u>3,522</u>	<u>5,222</u>

**7. EXPENDITURE**

	Staff costs	Non-pay expenditure Premises	Other costs	2017 Total	2016 Total as restated
	£	£	£	£	£
<b>Raising funds</b>					
Costs of fundraising	-	-	8,450	8,450	28,000
<b>Charitable activities</b>					
<b>Academies educational operations</b>					
Direct costs	3,004,438	-	393,546	3,397,984	3,290,156
Allocated support costs	<u>877,913</u>	<u>854,111</u>	<u>354,517</u>	<u>2,086,541</u>	<u>1,423,105</u>
	<u>3,882,351</u>	<u>854,111</u>	<u>756,513</u>	<u>5,492,975</u>	<u>4,741,261</u>

Net income/(expenditure) is stated after charging/(crediting):

	2017	2016 as restated
	£	£
Auditors' remuneration	8,630	8,306
Auditors' remuneration for non audit work	1,800	1,000
Depreciation - owned assets	360,952	359,050
Other operating leases	<u>41,691</u>	<u>115,000</u>

**8. RAISING FUNDS**

**Costs of fundraising**

	Unrestricted funds	Restricted funds	2017 Total funds	2016 Total funds as restated
	£	£	£	£
Other costs	<u>-</u>	<u>8,450</u>	<u>8,450</u>	<u>28,000</u>

**9. CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS**

	Unrestricted funds	Restricted funds	2017 Total funds	2016 Total funds as restated
	£	£	£	£
<b>Direct costs</b>	158,786	3,239,198	3,397,984	3,290,156
<b>Support costs</b>	<u>-</u>	<u>2,086,541</u>	<u>2,086,541</u>	<u>1,423,105</u>
	<u>158,786</u>	<u>5,325,739</u>	<u>5,484,525</u>	<u>4,713,261</u>

**Oldfield School**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 August 2017**

**9. CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS - continued**

	2017 Total £	2016 Total as restated £
<b>Analysis of support costs</b>		
Support staff costs	877,913	465,223
Technology costs	138,828	5,974
Premises costs	854,111	702,618
Other support costs	205,259	239,984
Governance costs	<u>10,430</u>	<u>9,306</u>
<b>Total support costs</b>	<u><u>2,086,541</u></u>	<u><u>1,423,105</u></u>

**10. TRUSTEES' REMUNERATION AND BENEFITS**

One or more trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The Headteacher and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff, and not in respect of their services as trustees. Other trustees did not receive any payments, other than expenses, from the academy trust in respect of their role as trustees.

The value of trustees' gross remuneration for the year to 31 August 2017 was as follows:

**S Mackay (Headteacher):**

Remuneration: £85,000 - £90,000 (2016: not in role)  
Employer's pension contributions: £10,000 - £15,000 (2016: not in role)

**M Woodville (Headteacher):**

Remuneration: not in role (2016: £40,000 - £45,000)  
Employer's pension contributions: not in role (2016: £5,000 - £10,000)

**V Robinson (Staff trustee):**

Remuneration: £0 - £5,000 (2016: £15,000 - £20,000)  
Employer's pension contributions: £0 - £5,000 (2016: £0 - £5,000)

**P Heuff (Staff trustee):**

Remuneration: £60,000 - £65,000 (2016: £25,000 - £30,000)  
Employer's pension contributions: £10,000 - £15,000 (2016: £0,000 - £5,000)

**M Roberts (Staff trustee):**

Remuneration: £40,000 - £45,000 (2016: £40,000 - £45,000)  
Employer's pension contributions: £5,000 - £10,000 (2016: £5,000 - £10,000)

**R Henry (Staff trustee):**

Remuneration: £10,000 - £15,000 (2016: not in role)  
Employer's pension contributions: £0 - £5,000 (2016: not in role)

Related party transactions involving the trustees are set out in note 23.

**Trustees' expenses**

During the year ended 31 August 2017, travel and subsistence expenses totalling £nil (2016: £227) were reimbursed to governors. Related party transactions involving the governors are set out in the related party note.

**Oldfield School**

**Notes to the Financial Statements - continued  
for the Year Ended 31 August 2017**

**11. STAFF COSTS**

	2017	2016 as restated
	£	£
Wages and salaries	2,981,733	2,584,422
Social security costs	285,810	211,004
Operating costs of defined benefit pension schemes	<u>565,352</u>	<u>440,779</u>
	3,832,895	3,236,205
Supply teacher costs	<u>49,456</u>	<u>38,040</u>
	<u><u>3,882,351</u></u>	<u><u>3,274,245</u></u>

The average number of persons (including senior management team) employed by the charitable company during the year was as follows:

	2017	2016
Teachers	72	58
Administration and support	53	42
Management	<u>6</u>	<u>5</u>
	<u><u>131</u></u>	<u><u>105</u></u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2017	2016
£60,001 - £70,000	2	3
£80,001 - £90,000	<u>1</u>	<u>-</u>
	<u><u>3</u></u>	<u><u>3</u></u>

**Key management personnel**

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £483,801 (2016: £503,984).

**12. TRUSTEES' AND OFFICERS' INSURANCE**

In accordance with normal commercial practice the Academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £2,000,000 on any one claim. The costs of this insurance forms part of the total insurance costs of the academy and is not separately identifiable. The cost of this insurance is therefore included in the total insurance cost.

**13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds	Restricted funds	Restricted fixed asset fund	Total funds as restated £
	£	£	£	£
<b>INCOME AND ENDOWMENTS FROM</b>				
Donations and capital grants	1,000	-	17,337	18,337
<b>Charitable activities</b>				
Funding for the academy's educational operations	159,802	4,109,193	-	4,268,995
Other trading activities	27,080	2	-	27,082
Investment income	<u>5,222</u>	<u>-</u>	<u>-</u>	<u>5,222</u>
<b>Total</b>	193,104	4,109,195	17,337	4,319,636

**Oldfield School**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 August 2017**

**13. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted funds	Restricted funds	Restricted fixed asset fund	Total funds as restated £
	£	£	£	
<b>EXPENDITURE ON</b>				
Raising funds	28,000	-	-	28,000
<b>Charitable activities</b>				
Academy's educational operations	<u>159,802</u>	<u>4,194,609</u>	<u>358,850</u>	<u>4,713,261</u>
<b>Total</b>	<u>187,802</u>	<u>4,194,609</u>	<u>358,850</u>	<u>4,741,261</u>
<b>NET INCOME/(EXPENDITURE)</b>	5,302	(85,414)	(341,513)	(421,625)
<b>Transfers between funds</b>	<u>-</u>	<u>(70,827)</u>	<u>70,827</u>	<u>-</u>
<b>Other recognised gains/(losses)</b>				
Actuarial gains/losses on defined benefit schemes	<u>-</u>	<u>(430,000)</u>	<u>-</u>	<u>(430,000)</u>
<b>Net movement in funds</b>	5,302	(586,241)	(270,686)	(851,625)
<b>RECONCILIATION OF FUNDS</b>				
<b>Total funds brought forward</b>				
As previously reported	173,288	422,690	17,147,545	17,743,523
Prior year adjustment	<u>-</u>	<u>-</u>	<u>196,707</u>	<u>196,707</u>
<b>As Restated</b>	<u>173,288</u>	<u>422,690</u>	<u>17,344,252</u>	<u>17,940,230</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>178,590</u>	<u>(163,551)</u>	<u>17,073,566</u>	<u>17,088,605</u>

**14. PRIOR YEAR ADJUSTMENT**

A prior year adjustment has been made as follows:

- The net book value of freehold property has been decreased by £239,625 as at 1 September 2016 (£196,707 as at 1 September 2015) representing the reversal of the depreciation charge on the land element of the freehold property. The depreciation charge for 2016 has been reduced by £42,918.
- Other ESFA grant income for the year ended 31 August 2016 has been increased by £64,228 representing an adjustment in relation to income recognition of the Pupil Premium grant. Corresponding adjustments have been made to accrued income and deferred income at 31 August 2016.
- Other income, in funding for the academy's educational operations, for the year ended 31 August 2016 has been increased by £159,802 to reflect trip income previously netted off against expenditure. A corresponding adjustment has been made to direct costs.

**Oldfield School**

**Notes to the Financial Statements - continued  
for the Year Ended 31 August 2017**

**15. TANGIBLE FIXED ASSETS**

	Freehold property £	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>				
At 1 September 2016	18,396,374	345,664	110,583	18,852,621
Additions	-	79,899	-	79,899
At 31 August 2017	<u>18,396,374</u>	<u>425,563</u>	<u>110,583</u>	<u>18,932,520</u>
<b>DEPRECIATION</b>				
At 1 September 2016	1,659,984	44,097	74,974	1,779,055
Charge for year	<u>325,009</u>	<u>13,826</u>	<u>22,117</u>	<u>360,952</u>
At 31 August 2017	<u>1,984,993</u>	<u>57,923</u>	<u>97,091</u>	<u>2,140,007</u>
<b>NET BOOK VALUE</b>				
At 31 August 2017	<u>16,411,381</u>	<u>367,640</u>	<u>13,492</u>	<u>16,792,513</u>
At 31 August 2016	<u>16,736,390</u>	<u>301,567</u>	<u>35,609</u>	<u>17,073,566</u>

Included in cost or valuation of land and buildings is freehold land of £2,146,000 (2016 - £2,146,000) which is not depreciated.

**16. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2017 £	2016 as restated £
Trade debtors	832	1,046
VAT	20,753	11,227
Prepayments and accrued income	<u>65,385</u>	<u>33,760</u>
	<u>86,970</u>	<u>46,033</u>

**17. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2017 £	2016 as restated £
Trade creditors	147,887	-
Social security and other taxes	74,735	66,120
Other creditors	71,410	61,572
Accruals and deferred income	<u>180,660</u>	<u>104,804</u>
	<u>474,692</u>	<u>232,496</u>

**Deferred income**

	2017 £	2016 £
Deferred income brought forward	30,463	65,000
Resources deferred in the period	63,445	30,463
Amounts released in the year	<u>(30,463)</u>	<u>(65,000)</u>
Deferred income carried forward	<u>63,445</u>	<u>30,463</u>

At the balance sheet date the academy trust was holding funds received in advance for ESFA capital grants of £nil (2016: £18,535), ESFA rate relief grants of £6,918 (2016: £11,928) and other income relating to school trips of £56,527 (2016: £nil).

**Oldfield School**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 August 2017**

**18. LEASING AGREEMENTS**

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2017	2016 as restated
	£	£
Within one year	41,687	38,000
Between one and five years	<u>41,852</u>	<u>73,000</u>
	<u>83,539</u>	<u>111,000</u>

**19. MEMBERS' LIABILITY**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

**20. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

	2017	2016
	Total funds	Total funds as restated
	£	£
Fixed assets	16,792,513	17,073,566
Current assets	971,726	1,233,535
Current liabilities	(474,692)	(232,496)
Pension liability	(815,000)	(986,000)
	<u>16,474,547</u>	<u>17,088,605</u>

**21. MOVEMENT IN FUNDS**

	At 1.9.16 £	Prior year adjustment £	Net movement in funds £	Transfers between funds £	At 31.8.17 £
<b>Unrestricted funds</b>					
General fund	178,590	-	31,618	-	210,208
<b>Restricted funds</b>					
General Annual Grant	758,221	-	(429,961)	(41,434)	286,826
Other DfE/ESFA Grants	-	64,228	(64,228)	-	-
Pension reserve	(986,000)	-	171,000	-	(815,000)
Restricted fixed asset fund	<u>16,833,941</u>	<u>239,625</u>	<u>(322,487)</u>	<u>41,434</u>	<u>16,792,513</u>
	16,606,162	303,853	(645,676)	-	16,264,339
<b>TOTAL FUNDS</b>	<u>16,784,752</u>	<u>303,853</u>	<u>(614,058)</u>	<u>-</u>	<u>16,474,547</u>

## Oldfield School

### Notes to the Financial Statements - continued for the Year Ended 31 August 2017

#### 21. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Unrestricted funds</b>				
General fund	190,404	(158,786)	-	31,618
<b>Restricted funds</b>				
General Annual Grant	4,166,839	(4,596,800)	-	(429,961)
Other DfE/ESFA Grants	172,149	(236,377)	-	(64,228)
Other revenue grants	61,899	(61,899)	-	-
Other income	15,161	(15,161)	-	-
Restricted fixed asset fund	38,465	(360,952)	-	(322,487)
Pension reserve	-	(63,000)	234,000	171,000
	4,454,513	(5,334,189)	234,000	(645,676)
<b>TOTAL FUNDS</b>	<u>4,644,917</u>	<u>(5,492,975)</u>	<u>234,000</u>	<u>(614,058)</u>

The specific purposes for which the funds are to be applied are as follows:

**General Annual Grant (GAG)** - Relates to the funding provided to the academy by the ESFA and expenditure incurred by the academy spent in line with the terms of the Funding Agreement. Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2017.

**Other DfE/ESFA grants** - Relates to additional government funding received in the period to be used on specific purposes.

**Pension Reserve** - This deficit represents the net shortfall in funds in the Local Government Pension Scheme in relation to employees past and present.

**Fixed assets** - This represents the costs of fixed assets purchased from capital funding, GAG and other funds less depreciation.

**Transfers between funds** - This represents transfers for capital expenditure from GAG or general unrestricted fund.

#### 22. PENSION AND SIMILAR OBLIGATIONS

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff, and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Avon Pension Fund. Both are defined-benefit schemes.

The latest actuarial valuation of the TPS was 31 March 2012 and of the LGPS 31 March 2016.

There were no outstanding or prepaid LGPS contributions at the end of the financial period.

##### **Teachers' pension scheme**

###### *Introduction*

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.



**Oldfield School**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 August 2017**

**22. PENSION AND SIMILAR OBLIGATIONS**  
**- continued**

*Valuation of the Teachers' Pension Scheme*

The Government Actuary, using normal actuarial principles, conducts a formal review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependant on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%))
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on the April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £374,690 (2016: £325,227).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

**Local government pension scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2017 was £178,000 (2016: £168,000), of which employer's contributions totalled £144,000 (2016: £135,000) and employees' contributions totalled £34,000 (2016: £33,000). The agreed contribution rates for future years are 15.50% for employers and between 5.50% and 12.50% dependant upon salary.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

At the time of conversion to an academy, Oldfield inherited a deficit of £387,000 in the defined pension scheme. A deficit recovery plan was entered into with the trustees to make additional contributions in addition to normal contributions for a period of 20 years. The deficit recovery payments totalled £63,184 in the 2016/17 year where the deficit payments for 2017/18, 2018/19 and 2019/20 were paid in advance.

The amounts recognised in the balance sheet are as follows:

	Defined benefit pension plans	
	2017	2016 as restated
	£	£
Present value of funded obligations	(1,928,000)	(1,862,000)
Fair value of plan assets	<u>1,113,000</u>	<u>876,000</u>
	<u>(815,000)</u>	<u>(986,000)</u>
Deficit	<u>(815,000)</u>	<u>(986,000)</u>
Liability	<u>(815,000)</u>	<u>(986,000)</u>

**Oldfield School**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 August 2017**

**22. PENSION AND SIMILAR OBLIGATIONS**  
**- continued**

The amounts recognised in the statement of financial activities are as follows:

	Defined benefit pension plans	
	2017	2016 as restated
	£	£
Current service cost	44,000	30,000
Net interest from net defined benefit asset/liability	<u>19,000</u>	<u>18,000</u>
	<u>63,000</u>	<u>48,000</u>
Actual return on plan assets	<u>85,000</u>	<u>79,000</u>

Changes in the present value of the defined benefit obligation are as follows:

	Defined benefit pension plans	
	2017	2016 as restated
	£	£
Defined benefit obligation	1,862,000	1,166,000
Current service cost	185,000	115,000
Contributions by scheme participants	34,000	33,000
Interest cost	39,000	47,000
Benefits paid	(10,000)	(8,000)
Remeasurements:		
Actuarial (gains)/losses from changes in financial assumptions	6,000	509,000
Remeasurement experience gain	<u>(188,000)</u>	<u>-</u>
	<u>1,928,000</u>	<u>1,862,000</u>

Changes in the fair value of scheme assets are as follows:

	Defined benefit pension plans	
	2017	2016 as restated
	£	£
Fair value of scheme assets	876,000	658,000
Contributions by employer	144,000	87,000
Contributions by scheme participants	34,000	33,000
Expected return	52,000	79,000
Benefits paid	(10,000)	(8,000)
Interest on plan assets	<u>17,000</u>	<u>27,000</u>
	<u>1,113,000</u>	<u>876,000</u>

The amounts recognised in other recognised gains and losses are as follows:

	Defined benefit pension plans	
	2017	2016 as restated
	£	£
Actuarial (gains)/losses from changes in financial assumptions	(6,000)	(509,000)
Remeasurement experience gain	188,000	-
Other remeasurement	<u>52,000</u>	<u>79,000</u>
	<u>234,000</u>	<u>(430,000)</u>

**Oldfield School**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 August 2017**

**22. PENSION AND SIMILAR OBLIGATIONS**  
**- continued**

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	Defined benefit pension plans	
	2017	2016
Equities	49.5%	50.5%
Government bonds	11.2%	12.2%
Bonds	7.7%	9.6%
Property	8.8%	9.7%
Cash	3.6%	-0.5%
Other	19.2%	18.5%

The estimated value of employer contributions for the year ended 31 August 2018 is £82,000.

Principal actuarial assumptions at the balance sheet date (expressed as weighted averages)

	2017	2016
Discount rate	2.4%	2.1%
Future salary increases	3.7%	3.3%
Future pension increases	2.2%	1.9%
CPI inflation	2.2%	1.8%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2017	At 31 August 2016
Current pensioners		
Males	23.5 years	23.5 years
Females	26.0 years	26.0 years
Future pensioners*		
Males	26.0 years	25.9 years
Females	28.7 years	28.9 years

\* Figures assume members aged 45 as at the last formal valuation date.

The sensitivity regarding the principal assumptions used to measure the scheme liabilities are set out below:

	Approximate monetary amount (£000)
Change in assumption at 31 August 2017	
0.1% increase in Real Discount Rate	(39)
0.1% increase in Inflation	41
0.1% increase in the Salary Increase Rate	10
1 year increase in Life expectancy	34

**23. RELATED PARTY DISCLOSURES**

Owing to the nature of the academy trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which a trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures. During the year ended 31 August 2017 there were no such transactions.

**24. POST BALANCE SHEET EVENTS**

There are no material adjusting or non adjusting events arising after the balance sheet date.

**25. AGENCY ARRANGEMENTS**

The academy trust distributes 16-19 bursary funds to students as an agent for the ESFA. In the accounting period ending 31 August 2017 the trust received £519 (2016: £2,154) and disbursed £519 (2016: £2,154) from the fund. No funds were undistributed at 31 August 2017.

Oldfield School

Notes to the Financial Statements - continued  
for the Year Ended 31 August 2017

26. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2017	2016
	£	as restated £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	(848,058)	(421,625)
Adjustments for:		
Depreciation	360,952	358,850
Capital grants from DfE/ESFA	(38,465)	(17,337)
Interest received	(3,522)	(5,222)
DB pension scheme cost less contribution	44,000	30,000
DB pension scheme finance cost	19,000	18,000
Increase in debtors	(40,937)	(30,033)
Increase in creditors	<u>242,196</u>	<u>6,496</u>
Net cash provided by (used in) operating activities	<u>(264,834)</u>	<u>(60,871)</u>