

Trustees' Report and
Financial Statements for the Year Ended 31 August 2019
for
Oldfield School

MHA Monahans
Statutory Auditor
Chartered Accountants
Fortescue House
Court Street
Trowbridge
Wiltshire
BA14 8FA

Oldfield School

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for the Year Ended 31 August 2019

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Oldfield School

Reference and Administrative Details
for the Year Ended 31 August 2019

MEMBERS

K Ward
S Weatherall
B Raynes (resigned 18.10.18)
D Taylor (Independent) (resigned 13.3.19)
T Darr
N Regan

TRUSTEES

S Mackay (Headteacher)
S Weatherall (Chair of Governors)
T Darr (Vice Chair of Governors, Parent Governor)
D Giles
K Ward
N Regan
M O'Doherty
B Raynes (resigned 18.10.18)
K Ogden (Parent Governor)
R Henry (Staff Governor)
V Jackson
J Symons
T Davies
V Lewis (Staff Governor)
M Crook (Parent Governor) (appointed 1.3.19)
C Lander (appointed 1.3.19)
A Russell (appointed 1.2.19)

COMPANY SECRETARY

M Marriott

SENIOR MANAGEMENT TEAM

S Mackay (Headteacher)
J Reeves (Deputy Headteacher)
S Mills (Assistant Headteacher)
G Nash (Assistant Headteacher & Head of 6th Form)
J Lobbett (Assistant Headteacher)
L James (Assistant Headteacher)
P Heuff (Deputy Headteacher) (resigned 30.8.19)

REGISTERED OFFICE

Kelston Road
Bath
BA1 9AB

REGISTERED COMPANY NUMBER

07495165 (England and Wales)

INDEPENDENT AUDITORS

MHA Monahans
Statutory Auditor
Chartered Accountants
Fortescue House
Court Street
Trowbridge
Wiltshire
BA14 8FA

SOLICITORS

Stone King LLP
13 Queen Square
Bath
BA1 2HJ

Oldfield School

Reference and Administrative Details
for the Year Ended 31 August 2019

BANKERS

Lloyds Bank
Milsom Street
Bath
BA1 1DN

Oldfield School
Trustees' Report
for the Year Ended 31 August 2019

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 August 2019. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) and the Academies Accounts Direction issued by the Education and Skills Funding Agency.

The trust operates an academy for pupils aged 11 to 18 serving a catchment area in Bath and North East Somerset and the surrounding authorities e.g. South Gloucestershire and Bristol. The academy pupil capacity number is 1,216 and has a roll of 1,217 pupils in the school census in October 2018.

OBJECTIVES AND ACTIVITIES

Objectives and aims

The academy trust's objectives are to provide an environment that challenges all students and fosters ambition. To inspire - to learn - to succeed.

The academy trust's strategic aims are to provide a high quality education for all students, as an 11-18 comprehensive school. Our students will have respect for themselves, each other and their school and are well prepared to face the world as compassionate, confident and resilient young people.

Significant activities

The academy trust's main objectives for the coming year are to ensure that Oldfield School provides a genuinely outstanding education for our students and a fulfilling place for our staff to work. The Oldfield Long Term Plan sets the strategic direction for the school against which short term objectives will be set. Objectives for the year are:

- Improve Academic Performance
- 6th Form Growth
- Ensuring the long term financial viability of the trust

Public benefit

We have complied with the duty in section 17(5) of the Charities Act 2011 to have due regard to guidance published by the Charity Commission in relation to public benefit when reviewing our aims and objectives. All our charitable activities are undertaken to further our charitable purposes for the public benefit.

STRATEGIC REPORT

Achievement and performance

Key financial performance indicators

A key performance indicator for the Academy Trust is exam results throughout the school.

Exams Information 2019

GCSE Results (Year 11)

Students	4+ Eng& Maths 70%	5+ Eng& Maths 44%	9-7 20%
Number of students in cohort 203			

Progress 8 score -0.09

A Level Results (Year 13)

Number of students taking A-levels	2019 27
Pass rate (A*- E)	94%
Pass rate (A*- B)	45%
Average points score per A Level entry	31.59 (C)
Value added	0.17

Oldfield School
Trustees' Report
for the Year Ended 31 August 2019

STRATEGIC REPORT

Financial review

Investment policy and objectives

The Academy Trust has an Investment Policy which has been approved by the Finance and General Purposes Committee. Regular cash flows are prepared and monitored to identify any surplus cash, after taking account of all payroll related commitments and outstanding supply creditors that are due for payment, which may be invested in interest bearing deposit accounts or fixed rate bonds, whichever the trustees see fit. The policy allows the Headteacher to authorise any money placed and documentation regarding the investment is signed by two authorised signatories.

All investments are made in accordance with the policy of the trust. The trust's policy on investments is one of minimum risk with all investments being held with the trust's bankers. The trust will nevertheless seek to maximise interest receipts within this arrangement. Investments are made with regard to Charity Commission guidance in relation to investments.

Reserves policy

The level of reserves as at 31 August 2019 is within our threshold for retained reserves as stated in our Financial Regulations Policy. The range of reserves to be held is between 10 and 40 days running costs. This allows greater flexibility to take advantage of opportunities and adapt to the changing educational landscape. On this basis, the Trustees consider the current levels to be adequate.

Reserves as at 31 August 2019 were £494,000 (2018: £121,000) after deductions had been made for fixed assets of £16,520,000 (2018: £16,683,000) and long term LGPS pension deficit of £1,414,000 (2018: £739,000): comprising £331,000 (2018: £nil) restricted funds and £163,000 (2018: £121,000) of unrestricted general funds.

Going concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting policies.

Fundraising

The School encourages students to actively involve themselves in fundraising activities to raise funds for national and local charities. The School does not work with commercial participators or professional fundraisers.

Principal risks and uncertainties

The Academy Trust monitors the principal risks and has drawn up a risk register which is reviewed on an annual basis.

Liquidity risk - the Academy Trust manages its cash resources, including sufficient working capital, so that all its operating needs are met without the need for borrowing. Surplus cash is invested so as to maximise interest income.

Interest rate risk - the Academy Trust earns interest on cash deposits and with interest rates currently low, the Academy Trust will take appropriate action to ensure income from deposits is maximised.

Cash flow risks are managed through regular cash flow monitoring by the trustees.

Financial and risk management objectives and policies

The major risks to which the academy trust is exposed have been identified on the academy's Risk Register. Trustees have reviewed the risks to which the academy trust is exposed and systems and procedures have been put in place.

Oldfield School
Trustees' Report
for the Year Ended 31 August 2019

STRATEGIC REPORT

Future plans

The Academy Trust's plans for the future are included in the Strategic Improvement Plan which is reviewed on an annual basis. Annual planning for the year ahead will be contained in the School Improvement Plan which reflects the strategic aims and priorities set out in the strategic plan. As an Academy Trust we can innovate to raise standards.

The Academy Trust will continue to strive to improve the performance of its students at all levels. The OLTP is underpinned by the following 'Pillars', which the whole school objectives of the annual school improvement plan are structured around:

- Curriculum
- Pastoral Care and Inclusion
- Community Relationships
- Planned Development
- Academic Excellence
- Working Relationships

The annual school improvement plan is the vehicle for bringing about improvements in teaching and learning, pastoral care and in school systems and procedures and for moving the school towards the aims of the school's longer term, strategic plan.

The curriculum on offer to the students will continue to be reviewed to ensure that what is on offer specifically meets the needs of the Academy Trust students. Guidance to students is provided to ensure they access an appropriate curriculum.

The School Improvement Plan incorporates the implications of existing initiatives at national level as applicable to academies. It also provides for ongoing reviews of the curriculum to ensure that this meets the needs of all students.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Charity constitution

The academy trust is a company limited by guarantee (Registration Number: 07495165) and is an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust. The trust adopted new articles to reflect the ESFA's by deed of variation on 9 December 2015. All trustees are also directors of the charitable company for the purposes of company law. The charitable company is known as Oldfield School.

Details of the trustees who served during the year except as noted are included in the Reference and Administrative Details page.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before they ceased to be a member.

The Members of the Academy Trust comprise

- a. the chairman of the Trustees;
- b. the vice-chairman of the Trustees;
- c. the chairman of the personnel committee (or its replacement committee) where he elects to be a Member;
- d. the chairman of the curriculum committee (or its replacement committee) where he elects to be a Member;
- e. the chairman of the finance and general purposes committee (or its replacement committee) where he elects to be a Member;

Trustees' Indemnities

The academy provides indemnity insurance to cover the liability of trustees which, by virtue of any rule of law, would otherwise attach to them in negligence, default, breach of duty which they may be guilty of in relation to the academy, provided that any such insurance shall not extend to any claim arising from any act of omission which the trustees knew to be a breach of trust or breach of duty, or which was committed by the trustees in reckless disregard of such breaches and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the trustee in their capacity as trustees.

Oldfield School

Trustees' Report for the Year Ended 31 August 2019

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

Members of the academy trust may appoint up to 12 trustees. Up to 2 staff trustees are elected from whole staff body. The Principal is treated as an ex officio trustee. Other trustees are recruited from SGOSS, direct approach, word of mouth and from the local community.

Not less than 2 of the 12 trustees shall be parent trustees; they are elected by parents of registered students at the academy. New parent trustees are recruited from notices in the academy trust's monthly newsletter and at the new intake parents' evening. A parent trustee must be a parent of a student at the academy at the time when they are elected. Any election of parent trustees which is contested shall be held by secret ballot. Every person entitled to vote in the election will have the opportunity to do so by post, or if they prefer, by having their ballot paper returned to the academy trust by a registered student at the academy. In appointing a parent trustee Members of the trust shall appoint a person who is a parent of a registered student at the academy, or where it is not reasonably practical to do so, a person who is the parent of a child of compulsory school age.

Members may appoint co-opted Trustees. The Members may not co-opt an employee of the academy trust as a co-opted trustee if thereby the number of trustees who are employees of the academy trust exceeds one third of the total number of trustees including the Principal.

The Secretary of State may appoint additional trustees if he has given trustees a warning notice in accordance with Article 60 of the model funding agreement and the trustees have failed to comply, or secure compliance, with the notice of the Secretary of State's satisfaction within the compliance period.

Organisational structure

The Principal is the Accounting Officer for the Academy Trust. Trustees appoint the Headteacher. Trustees, via the Dismissal Committee, can dismiss employees including the Headteacher. Trustees can suspend and subsequently end the suspension of the Headteacher. Trustees review and approve the staff disciplinary procedures. They also review and approve the appraisal and capability policy for teachers and the capability procedures for support staff policy. Trustees determine the staff complement and ensure appropriate checks are carried out in line with DfE guidance. The Headteacher has responsibility for the appointment of the Leadership Team (but not the Deputy Headteacher) and all teaching and support staff, with Trustees being involved in the selection panels where appropriate. The Headteacher can suspend and subsequently end the suspension of any other member of staff.

Trustees have the statutory responsibility to ensure an appropriate curriculum is taught to all students, to review and approve the Sex and Relationship Education, Behaviour and the Special Educational Needs Policy. Trustees have the responsibility to set the dates of school terms and holidays, to provide information to be published by the board of trustees, to confirm permanent exclusions through the Governor Discipline Committee and to re-instate a permanently excluded student, as appropriate, through the Governor Discipline Committee. The Principal has responsibility for implementing the Curriculum Policy, for standards of Teaching and Learning, to ensure appropriate Religious Education is provided and to discharge duties in respect of students with special educational needs and difficulties by appointing a 'responsible person'.

Trustees have the responsibility to ensure the grant from the DfE is only used for purposes intended, of approving the annual budget, reviewing the Internal Audit reports, authorising changes to the academy trust staffing structure if large financial implications are involved, appoint or reappoint the auditors for the academy trust and receive reports and recommendations from the auditor's report findings, approve a Charging and Remissions Policy and Financial Regulations and overall strategic planning for building developments. The Finance and General Purposes Committee have the responsibility of ensuring the annual accounts are produced in accordance with the requirement of any relevant Company Acts and DfE guidance, ensuring the aims detailed in the School Development Plan are adhered to, monitor and review income and expenditure on a regular basis, liaise with and receive reports from Remuneration and Curriculum Committees as appropriate, have overall strategic planning e.g. risk register, asbestos management, asset management. The Headteacher has responsibility of authorising contracts between £6,001 and £25,000, Finance and General Purposes Committee have the responsibility of authorising contracts over £25,000 and contracts over £75,000 should be subject to a formal tendering process and should be agreed by the Full Governing Body. The Headteacher also has the responsibility of signing cheques in conjunction with other authorised signatories and day to day responsibility for Health and Safety.

Induction and training of new trustees

When appointed trustees are provided with the Code of Conduct for the Academy Trustees, a handbook and a copy of the Strategic Improvement Plan, they have an induction meeting with the Chair of Trustees and if they are a member of the Finance and General Purposes Committee a further induction meeting with the Finance, Facilities and HR Manager. Most trustees are linked to a specific area of the academy trust and they are invited to the Annual Review for this area as well as other events/activities these specific areas are involved with throughout the academic year. The Academy Trust subscribes to the Bath and North East Somerset governor training programme. All trustees complete safeguarding and other training as required by their role.

Oldfield School
Trustees' Report
for the Year Ended 31 August 2019

STRUCTURE, GOVERNANCE AND MANAGEMENT

Key management remuneration

Pay and remuneration for key management personnel is based on salary scales advised by the DfE School Teachers' Pay and Conditions. Progression for teaching staff is determined by the Remuneration Committee. The Headteacher makes recommendations to the committee based on evidence of performance against their objectives. The Headteacher's appraisal is undertaken by a separate Appraisal Committee which considers advice from an external Education Advisor. The Appraisal Committee reports on the Headteacher's performance against his annual objectives to inform the Remuneration Committee's determination of the Headteacher's salary.

Trade union facility time

Relevant union officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
2	0.04 FTE

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	0
1%-50%	2
51%-99%	0
100%	0

Percentage of pay bill spent on facility time

Total cost of facility time	£3,200
Total pay bill	£4,438,613
% of pay bill spent on facilities time	0.07%

Risk management

Major risks to which the Academy Trust is exposed, as identified by trustees, have been reviewed and included in the School's risk register. Major risks will be monitored throughout the year by members of the Senior Leadership Team and through the Governors committee structure, with committees being tasked with the monitoring of specific risk items from the register. The risk register will be reviewed by the Full Governing Body on an annual basis.

Bath & NE Somerset Council's Internal Audit Service (Audit West) has undertaken a review of Governance Arrangements, which were assessed at Level 4 (The systems of internal control are good and reasonable assurance can be provided. Only minor weaknesses have been identified). A total of 3 audit recommendations are detailed in the Action Plan; specifically relating to:

- Financial reporting to governors should be monthly rather than termly and come directly from the finance system.
- Limits of financial delegation need to be updated (actioned Feb 2019)
- An audit of financial skills, knowledge and experience amongst Governors needs to be carried out (actioned)

Two other audits were scheduled on Budget Monitoring and Information Governance but while one was started, it remained unfinished due to the ill health of the auditor. A replacement auditor was requested but our internal auditors did not have the capacity at that time.

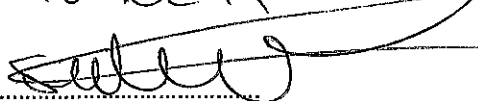
Connected Organisations, including Related Party Transactions

There are no connected organisations to Oldfield School.

AUDITORS

The auditors, MHA Monahans, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Trustees' report, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 18 Dec 19 and signed on the board's behalf by:


S Weatherall - Chair of Governors

Oldfield School

Governance Statement **for the Year Ended 31 August 2019**

Scope of Responsibility

As trustees, we acknowledge we have overall responsibility for ensuring that Oldfield School has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement of loss.

The board of the trustees has delegated the day-to-day responsibility to the Principal, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Oldfield School and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

Governance

The Full Governing Body has formally met six times during the year, including the annual AGM which took place on the 23rd May 2019. Attendance during the year at meetings of the Full Governing Body was as follows

Trustee	Meetings attended	Out of a possible
S Mackay Headteacher	6	6
S Weatherall Chair of Board of Trustees	5	6
T Darr Vice Chair of Board of Trustees	4	6
V Lewis (Staff trustee)	6	6
D Giles	4	6
K Ward	5	6
N Regan	5	6
M O'Doherty	5	6
R Henry (Staff trustee)	6	6
V Jackson	6	6
B Raynes	0	1
J Symonds	6	6
K Ogden	4	6
T Davies	5	6
M Crook	2	2
C Lander	2	2
A Russell	3	3

The Finance and General Purposes Committee is a sub-committee of the main Governing Body. Its main purpose is to consider the school's indicative funding, notified annually by the DfE, and to assess its implications for the school, in consultation with the Headteacher, in advance of the financial year, drawing any matters of significance or concern to the attention of the Full Governing Body. It also incorporates the responsibilities of an Audit Committee.

Attendance at meetings in the year at the Finance and General Purposes Committee was as follows:

Trustee	Meetings attended	Out of a possible
K Ward (Chair)	6	6
S Mackay	6	6
T Darr	4	6
T Davies	6	6
S Weatherall	3	6
J Symons	4	6
M Crook	1	2

Review of Value for Money

As accounting officer, the Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

- Performance is benchmarked against national data provided by MHA Monahans Chartered Accountants
- Contracts are routinely competed
- The Finance, Facilities and HR Manager collaborates with other BET school managers' on opportunities for collaborative procurement

Oldfield School

Governance Statement for the Year Ended 31 August 2019

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of charitable company policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Oldfield School for the period 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and financial statements.

Capacity to Handle Risk

The board of trustees has reviewed the key risks to which the charitable company is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the charitable company's significant risks that has been in place for the period 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

The Risk and Control Framework

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the Finance and General Purposes Committee of reports which indicates financial performance against forecasted position and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and operational performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

Major risks to which the Academy Trust is exposed, as identified by trustees, have been reviewed and included in the School's risk register. Major risks will be monitored throughout the year by members of the Senior Leadership Team and through the Governors committee structure, with committees being tasked with the monitoring of specific risk items from the register. The risk register will be reviewed by the Full Governing Body on an annual basis.

The board of trustees has considered the need for a specific and internal audit function and has appointed the services of Bath & NE Somerset Councils' Internal Audit Service (Audit West) to undertake 3 reviews per annum of the Internal Processes of Oldfield School.

Review of Effectiveness

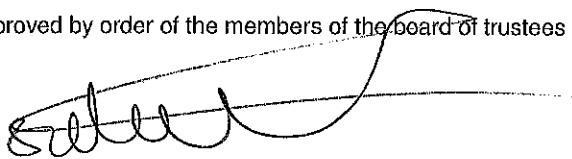
As accounting officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control.

During the year in question the review has been informed by:

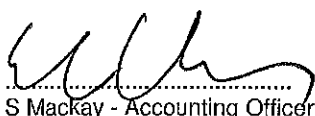
- the work of the Reviewer;
- the work of the external auditor;
- the work of the internal auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and General Purposes Committee.

Approved by order of the members of the board of trustees on 18 Dec 19 and signed on its behalf by:



S Weatherall - Chair of Governors



S Mackay - Accounting Officer

Oldfield School

Statement on Regularity, Propriety and Compliance
for the Year Ended 31 August 2019

As accounting officer of Oldfield School I have considered my responsibility to notify the charitable company board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the charitable company, under the funding agreement in place between the charitable company and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the charitable company board of trustees are able to identify any material irregular or improper use of all funds by the charitable company, or material non-compliance with the terms and conditions of funding under the charitable company's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.


.....
S Mackay - Accounting Officer

Date: 18/12/19.....

Oldfield School

Statement of Trustees Responsibilities
for the Year Ended 31 August 2019

The trustees (who act as governors of Oldfield School and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DfE have been applied for the purposes intended.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Approved by order of the board of trustees on 18 Dec 19 and signed on its behalf by:



S Weatherall - Chair of Governors

**Report of the Independent Auditors to the Members of
Oldfield School**

Opinion

We have audited the financial statements of Oldfield School (the 'charitable company') for the year ended 31 August 2019 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Accounts Direction 2018 to 2019 issued by the Education and Skills Funding Agency (ESFA).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland';
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and Academies Accounts Direction 2018 to 2019.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon. Other information includes Reference and Administrative details, Trustees Report, incorporating the Strategic Report and the Directors Report, the Governance Statement, the Statement on Regularity, Propriety and Compliance and the Trustees Responsibilities Statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

**Report of the Independent Auditors to the Members of
Oldfield School**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

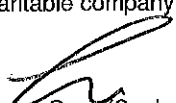
Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



James Gare (Senior Statutory Auditor)
for and on behalf of MHA Monahans
Statutory Auditor
Chartered Accountants
Fortescue House
Court Street
Trowbridge
Wiltshire
BA14 8FA

Date: 19/12/19

**Independent Reporting Accountant's Assurance Report on Regularity to
Oldfield School and the Education and Skills Funding Agency**

In accordance with the terms of our engagement and further to the requirements of the Education and Skills Funding Agency (ESFA), as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Oldfield School during the period 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Oldfield School and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Oldfield School and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Oldfield School and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Oldfield School's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Oldfield School's funding agreement with the Secretary of State for Education and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the charitable company's income and expenditure.

The work undertaken to draw to our conclusion, includes, but is not limited to:

- Enquiry of senior management and the Academy's Trustees.
- Inspection and review of the accounting records, meeting minutes, internal control procedures, management representations and declarations of interest.
- Observation and re-performance of the financial controls.
- Review of the results of the Academy's process of independent checking of financial controls, systems, transactions and risks.
- Consideration of governance issues.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



MHA Monahan
Chartered Accountants
Fortescue House
Court Street
Trowbridge
Wiltshire
BA14 8FA

Date: 19/12/19

Oldfield School

**Statement of Financial Activities
(Incorporating an Income and Expenditure Account)
for the Year Ended 31 August 2019**

				2019	2018
	Notes	Unrestricted funds £	Restricted funds £	Restricted fixed asset fund £	Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and capital grants	2	1,307	-	76,326	77,633
Charitable activities					
Funding for the academy's educational operations	3	224,983	5,845,516	-	6,070,499
Other trading activities	4	50,635	-	-	50,635
Investment income	5	365	-	-	365
Total		277,290	5,845,516	76,326	6,199,132
EXPENDITURE ON					
Raising funds	7	2,280	-	-	2,280
Charitable activities					
Academy's educational operations		233,468	5,590,419	362,566	6,186,453
Total	6	235,748	5,590,419	362,566	6,188,733
NET INCOME/(EXPENDITURE)		41,542	255,097	(286,240)	10,399
Transfers between funds	19	-	(123,204)	123,204	-
Other recognised gains/(losses)					
Actuarial gains/losses on defined benefit schemes		-	(476,000)	-	(476,000)
Net movement in funds		41,542	(344,107)	(163,036)	(408,798)
RECONCILIATION OF FUNDS					
Total funds brought forward		121,199	(739,000)	16,683,550	16,065,749
TOTAL FUNDS CARRIED FORWARD		162,741	(1,083,107)	16,520,514	16,065,749

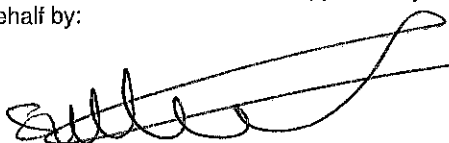
The notes form part of these financial statements

Oldfield School (Registered number: 07495165)

**Balance Sheet
At 31 August 2019**

	Notes	2019 £	2018 £
FIXED ASSETS			
Tangible assets	13	16,520,514	16,683,550
CURRENT ASSETS			
Debtors	14	213,081	141,323
Cash at bank and in hand		<u>557,507</u>	<u>362,071</u>
		770,588	503,394
CREDITORS			
Amounts falling due within one year	15	(276,954)	(382,195)
NET CURRENT ASSETS		<u>493,634</u>	<u>121,199</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		17,014,148	16,804,749
PENSION LIABILITY	20	(1,414,000)	(739,000)
NET ASSETS		<u>15,600,148</u>	<u>16,065,749</u>
FUNDS	19		
Unrestricted funds:			
General fund		162,741	121,199
Restricted funds:			
General Annual Grant		328,827	-
Other DfE/ESFA Grants		2,066	-
Pension reserve		(1,414,000)	(739,000)
Restricted fixed asset fund		<u>16,520,514</u>	<u>16,683,550</u>
		<u>15,437,407</u>	<u>15,944,550</u>
TOTAL FUNDS		<u>15,600,148</u>	<u>16,065,749</u>

The financial statements were approved by the Board of Trustees on 18 Dec 19 and were signed on its behalf by:


.....
S Weatherall - Chair of Governors

The notes form part of these financial statements

Oldfield School
Cash Flow Statement
for the Year Ended 31 August 2019

	Notes	2019 £	2018 £
Cash flows from operating activities:			
Cash generated from operations	24	<u>318,275</u>	<u>(305,615)</u>
Net cash provided by (used in) operating activities		<u>318,275</u>	<u>(305,615)</u>
Cash flows from investing activities:			
Purchase of tangible fixed assets		(199,530)	(240,844)
Capital grants from DfE/ESFA		76,326	21,657
Interest received		<u>365</u>	<u>2,117</u>
Net cash provided by (used in) investing activities		<u>(122,839)</u>	<u>(217,070)</u>
Change in cash and cash equivalents in the reporting period		<u>195,436</u>	<u>(522,685)</u>
Cash and cash equivalents at the beginning of the reporting period		<u>362,071</u>	<u>884,756</u>
Cash and cash equivalents at the end of the reporting period		<u>557,507</u>	<u>362,071</u>

The notes form part of these financial statements

Oldfield School

Notes to the Financial Statements for the Year Ended 31 August 2019

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Academies Accounts Direction 2018 to 2019 issued by the ESFA, the Charities Act 2011 and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Oldfield School meets the definition of a public benefit entity under FRS 102.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

The presentational currency of the financial statements is (£) Sterling.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income

Sponsorship income provided to the charity which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where it is probable that the income will be received and the amount can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance related conditions), where it is probable that the income will be received and the amount can be measured reliably.

Other income

Other income including the hire of facilities, is recognised in the period it is receivable and to the extent the charity has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Oldfield School

Notes to the Financial Statements - continued for the Year Ended 31 August 2019

1. ACCOUNTING POLICIES - continued

Donated fixed assets

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the charity's accounting policies.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Raising funds

This includes all expenditure incurred by the charity to raise funds for its charitable purposes and includes costs of all fundraising activities, events and non-charitable trading.

Charitable activities

These are costs incurred on the charity's educational operations, including support costs and costs relating to the governance of the charity apportioned to charitable activities.

Governance costs

These include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management and governors meetings and reimbursed expenses.

Tangible fixed assets

Assets costing £2,500 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment. In the prior year the capitalisation threshold was £250.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful lives. Where an asset comprises of two or more components which have substantially different lives each component is depreciated separately over its useful economic life. This is a change from the prior year where buildings were depreciated over 50 years. The expected useful lives are as follows:

Land and buildings

Land	Nil
Main fabric	Straight line over 90 years
Roof	Straight line over 50 years
Windows and external doors	Straight line over 10 years
Gas boiler / fires	Straight line over 15 years
Bathrooms	Straight line over 20 years
Kitchens	Straight line over 30 years
Mechanical systems	Straight line over 30 years
Electrics	Straight line over 40 years

Assets under the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

Oldfield School

Notes to the Financial Statements - continued
for the Year Ended 31 August 2019

1. ACCOUNTING POLICIES - continued

Other fixed assets

Fixtures and fittings	Straight line over 25 years
Computer equipment and software	Straight line over 5 years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

Leased Assets

Rentals under operating leases are charged on a straight line basis over the lease term.

Financial Instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 14. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 15. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Notes to the Financial Statements - continued
for the Year Ended 31 August 2019

1. ACCOUNTING POLICIES - continued

Pension costs and other post-retirement benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other gains and losses.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 20, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

There are no critical areas of judgement.

Agency arrangements

The academy trust acts as an agent in distributing 16-19 bursary funds from the ESFA. Payments received from the ESFA and subsequent disbursements to students are excluded from the statement of financial activities as the trust does not have control over the charitable application of the funds. The trust has not used any of the allocation towards its own administrative costs. The funds received and paid and any balances held are disclosed in note 23.

Oldfield School

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2019**

2. DONATIONS AND CAPITAL GRANTS

	Unrestricted funds £	Restricted funds £	2019 Total funds £	2018 Total funds £
Donations	1,307	-	1,307	-
Grants	-	76,326	76,326	21,657
	<u>1,307</u>	<u>76,326</u>	<u>77,633</u>	<u>21,657</u>

Grants received, included in the above, are as follows:

	2019 £	2018 £
Capital grant	<u>76,326</u>	<u>21,657</u>

3. FUNDING FOR THE ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds £	Restricted funds £	2019 Total funds £	2018 Total funds £
Grants	-	5,807,899	5,807,899	4,880,907
Other income	224,983	37,617	262,600	237,528
	<u>224,983</u>	<u>5,845,516</u>	<u>6,070,499</u>	<u>5,118,435</u>

An analysis of grants received is given below:

	Unrestricted funds £	Restricted funds £	2019 Total funds £	2018 Total funds £
DfE/ESFA revenue grant				
General Annual Grant(GAG)	-	5,381,612	5,381,612	4,580,185
Other ESFA grants	-	280,937	280,937	209,449
	-	5,662,549	5,662,549	4,789,634
Other government grant				
Local authority grants	-	145,350	145,350	91,273
	-	5,807,899	5,807,899	4,880,907

4. OTHER TRADING ACTIVITIES

	Unrestricted funds £	Restricted funds £	2019 Total funds £	2018 Total funds £
Hire of facilities	28,906	-	28,906	23,749
Sales to students	1,763	-	1,763	4,034
Other income	19,966	-	19,966	14,603
	<u>50,635</u>	<u>-</u>	<u>50,635</u>	<u>42,386</u>

Oldfield School

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2019**

5. INVESTMENT INCOME

	Unrestricted funds	Restricted funds	2019 Total funds	2018 Total funds
	£	£	£	£
Deposit account interest	<u>365</u>	<u>-</u>	<u>365</u>	<u>2,117</u>

6. EXPENDITURE

	Staff costs	Non-pay expenditure		2019	2018
	£	Premises	Other costs	Total	Total
	£	£	£	£	£
Raising funds					
Costs incurred by trading for a fundraising purpose					
Direct costs	-	-	2,280	2,280	19,493
Charitable activities					
Academies educational operations					
Direct costs	3,924,785	-	505,410	4,430,195	4,014,613
Allocated support costs	<u>638,812</u>	<u>918,400</u>	<u>199,046</u>	<u>1,756,258</u>	<u>1,775,287</u>
	<u>4,563,597</u>	<u>918,400</u>	<u>706,736</u>	<u>6,188,733</u>	<u>5,809,393</u>

Net income/(expenditure) is stated after charging/(crediting):

	2019	2018
	£	£
Auditors' remuneration	10,500	9,300
Auditors' remuneration for non audit work	2,993	2,108
Depreciation - owned assets	362,566	349,807
Other operating leases	<u>16,161</u>	<u>41,687</u>

7. RAISING FUNDS

Costs incurred by trading for a fundraising purpose

	Unrestricted funds	Restricted funds	2019 Total funds	2018 Total funds
	£	£	£	£
Staff costs	-	-	-	4,611
Other costs	<u>2,280</u>	<u>-</u>	<u>2,280</u>	<u>14,882</u>
	<u>2,280</u>	<u>-</u>	<u>2,280</u>	<u>19,493</u>

8. CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS

	Unrestricted funds	Restricted funds	2019 Total funds	2018 Total funds
	£	£	£	£
Direct costs	229,382	4,200,813	4,430,195	4,014,613
Support costs	<u>4,086</u>	<u>1,752,172</u>	<u>1,756,258</u>	<u>1,775,287</u>
	<u>233,468</u>	<u>5,952,985</u>	<u>6,186,453</u>	<u>5,789,900</u>

Oldfield School

Notes to the Financial Statements - continued
for the Year Ended 31 August 2019

8. CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS - continued

	2019 Total £	2018 Total £
Analysis of support costs		
Support staff costs	638,812	762,363
Depreciation	34,778	34,940
Technology costs	77,317	46,184
Premises costs	806,492	756,817
Other support costs	182,341	132,210
Governance costs	<u>16,518</u>	<u>42,773</u>
Total support costs	<u><u>1,756,258</u></u>	<u><u>1,775,287</u></u>

9. TRUSTEES' REMUNERATION AND BENEFITS

One or more trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The Headteacher and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff, and not in respect of their services as trustees. Other trustees did not receive any payments, other than expenses, from the academy trust in respect of their role as trustees.

The value of trustees' gross remuneration for the year to 31 August 2019 was as follows:

S Mackay (Headteacher):

Remuneration: £90,000 - £95,000 (2018: £85,000 - £90,000)

Employer's pension contributions: £15,000 - £20,000 (2018: £10,000 - £15,000)

R Henry (Staff trustee):

Remuneration: £20,000 - £25,000 (2018: £15,000 - £20,000)

Employer's pension contributions: £0 - £5,000 (2017: £0 - £5,000)

V Lewis (Staff trustee):

Remuneration: £20,000 - £25,000 (2018: £10,000 - £15,000)

Employer's pension contributions: £0 - £5,000 (2018: £0 - £5,000)

M Roberts (Staff trustee):

Remuneration: Not acting as a trustee (2018: £10,000 - £15,000)

Employer's pension contributions: Not acting as a trustee (2018: £0 - £5,000)

Related party transactions involving the trustees are set out in note 21.

Trustees' expenses

During the year ended 31 August 2019, travel and subsistence expenses totalling £nil (2018: £nil) were reimbursed to governors. Related party transactions involving the governors are set out in the related party note.

Oldfield School

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2019**

10. STAFF COSTS

	2019 £	2018 £
Wages and salaries	3,478,009	3,256,065
Social security costs	325,463	310,031
Operating costs of defined benefit pension schemes	<u>710,331</u>	<u>630,348</u>
	4,513,803	4,196,444
Supply teacher costs	<u>49,794</u>	<u>50,660</u>
	<u><u>4,563,597</u></u>	<u><u>4,247,104</u></u>

The average number of persons (including senior management team) employed by the charitable company during the year was as follows:

	2019	2018
Teachers	72	71
Administration and support	54	46
Management	<u>6</u>	<u>6</u>
	<u><u>132</u></u>	<u><u>123</u></u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2019	2018
£60,001 - £70,000	1	1
£80,001 - £90,000	-	1
£90,001 - £100,000	<u>1</u>	<u>-</u>
	<u><u>2</u></u>	<u><u>2</u></u>

Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £564,175 (2018: £535,712).

11. TRUSTEES' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the Academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £2,000,000 on any one claim. The costs of this insurance forms part of the total insurance costs of the academy and is not separately identifiable. The cost of this insurance is therefore included in the total insurance cost.

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Restricted fixed asset fund £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and capital grants	-	-	21,657	21,657
Charitable activities				
Funding for the academy's educational operations	220,760	4,897,675	-	5,118,435
Other trading activities	42,386	-	-	42,386
Investment income	<u>2,117</u>	<u>-</u>	<u>-</u>	<u>2,117</u>
Total	265,263	4,897,675	21,657	5,184,595

Oldfield School

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2019**

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Restricted fixed asset fund £	Total funds £
EXPENDITURE ON				
Raising funds	19,493	-	-	19,493
Charitable activities				
Academy's educational operations	231,187	5,208,906	349,807	5,789,900
Total	250,680	5,208,906	349,807	5,809,393
NET INCOME/(EXPENDITURE)	14,583	(311,231)	(328,150)	(624,798)
Transfers between funds	(103,592)	(115,595)	219,187	-
Other recognised gains/(losses)				
Actuarial gains/losses on defined benefit schemes	-	216,000	-	216,000
Net movement in funds	(89,009)	(210,826)	(108,963)	(408,798)
RECONCILIATION OF FUNDS				
Total funds brought forward	210,208	(528,174)	16,792,513	16,474,547
TOTAL FUNDS CARRIED FORWARD	121,199	(739,000)	16,683,550	16,065,749

13. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 September 2018	18,396,374	614,395	162,595	19,173,364
Additions	138,931	4,292	56,307	199,530
At 31 August 2019	18,535,305	618,687	218,902	19,372,894
DEPRECIATION				
At 1 September 2018	2,299,860	77,193	112,761	2,489,814
Charge for year	327,788	19,469	15,309	362,566
At 31 August 2019	2,627,648	96,662	128,070	2,852,380
NET BOOK VALUE				
At 31 August 2019	15,907,657	522,025	90,832	16,520,514
At 31 August 2018	16,096,514	537,202	49,834	16,683,550

Included in cost or valuation of land and buildings is freehold land of £2,146,000 (2018 - £2,146,000) which is not depreciated.

Oldfield School

Notes to the Financial Statements - continued
for the Year Ended 31 August 2019

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2019	2018
	£	£
Trade debtors	7,005	1,433
VAT	50,091	30,970
Prepayments and accrued income	<u>155,985</u>	<u>108,920</u>
	<u>213,081</u>	<u>141,323</u>

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2019	2018
	£	£
Trade creditors	101,037	109,627
Social security and other taxes	81,682	77,991
Other creditors	-	73,747
Accruals and deferred income	<u>94,235</u>	<u>120,830</u>
	<u>276,954</u>	<u>382,195</u>

Deferred income

	2019	2018
	£	£
Deferred income brought forward	10,690	63,455
Resources deferred in the period	67,940	10,690
Amounts released in the year	<u>(10,690)</u>	<u>(63,455)</u>
Deferred income carried forward	<u>67,940</u>	<u>10,690</u>

At the balance sheet date the academy trust was holding funds received in advance for ESFA rate relief grants of £14,700 (2018: £nil) and other income relating to school trips of £53,240 (2018: £10,690).

16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2019	2018
	£	£
Within one year	14,109	23,236
Between one and five years	<u>5,758</u>	<u>18,615</u>
	<u>19,867</u>	<u>41,851</u>

17. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

Oldfield School

Notes to the Financial Statements - continued
for the Year Ended 31 August 2019

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

				2019
	Unrestricted funds £	Restricted funds £	Restricted fixed asset fund £	Total funds £
Fixed assets	-	-	16,520,514	16,520,514
Current assets	162,741	607,847	-	770,588
Current liabilities	-	(276,954)	-	(276,954)
Pension liability	-	(1,414,000)	-	(1,414,000)
	<u>162,741</u>	<u>(1,083,107)</u>	<u>16,520,514</u>	<u>15,600,148</u>

Comparative information in respect of the preceding period is as follows:

				2018
	Unrestricted funds £	Restricted funds £	Restricted fixed asset fund £	Total funds £
Fixed assets	-	-	16,683,550	16,683,550
Current assets	503,394	-	-	503,394
Current liabilities	(382,195)	-	-	(382,195)
Pension liability	-	(739,000)	-	(739,000)
	<u>121,199</u>	<u>(739,000)</u>	<u>16,683,550</u>	<u>16,065,749</u>

19. MOVEMENT IN FUNDS

	At 1.9.18 £	Net movement in funds £	Transfers between funds £	At 31.8.19 £
Unrestricted funds				
General fund	121,199	41,542	-	162,741
Restricted funds				
General Annual Grant	-	452,031	(123,204)	328,827
Other DfE/ESFA Grants	-	2,066	-	2,066
Pension reserve	(739,000)	(675,000)	-	(1,414,000)
Restricted fixed asset fund	<u>16,683,550</u>	<u>(286,240)</u>	<u>123,204</u>	<u>16,520,514</u>
	<u>15,944,550</u>	<u>(507,143)</u>	<u>-</u>	<u>15,437,407</u>
TOTAL FUNDS	<u>16,065,749</u>	<u>(465,601)</u>	<u>-</u>	<u>15,600,148</u>

Oldfield School

**Notes to the Financial Statements - continued
for the Year Ended 31 August 2019**

19. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	277,290	(235,748)	-	41,542
Restricted funds				
General Annual Grant	5,381,612	(4,929,581)	-	452,031
Other DfE/ESFA Grants	280,937	(278,871)	-	2,066
Other revenue grants	145,350	(145,350)	-	-
Other income	37,617	(37,617)	-	-
Restricted fixed asset fund	76,326	(362,566)	-	(286,240)
Pension reserve	-	(199,000)	(476,000)	(675,000)
	5,921,842	(5,952,985)	(476,000)	(507,143)
TOTAL FUNDS	<u>6,199,132</u>	<u>(6,188,733)</u>	<u>(476,000)</u>	<u>(465,601)</u>

Comparatives for movement in funds

	At 1.9.17 £	Net movement in funds £	Transfers between funds £	At 31.8.18 £
Unrestricted Funds				
General fund	210,208	14,583	(103,592)	121,199
Restricted Funds				
General Annual Grant	286,826	(190,094)	(96,732)	-
Other DfE/ESFA Grants	-	18,863	(18,863)	-
Pension reserve	(815,000)	76,000	-	(739,000)
Restricted fixed asset fund	<u>16,792,513</u>	<u>(328,150)</u>	<u>219,187</u>	<u>16,683,550</u>
	16,264,339	(423,381)	103,592	15,944,550
TOTAL FUNDS	<u>16,474,547</u>	<u>(408,798)</u>	<u>-</u>	<u>16,065,749</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	265,263	(250,680)	-	14,583
Restricted funds				
General Annual Grant	4,580,185	(4,770,279)	-	(190,094)
Other DfE/ESFA Grants	209,449	(190,586)	-	18,863
Other revenue grants	91,273	(91,273)	-	-
Other income	16,768	(16,768)	-	-
Restricted fixed asset fund	21,657	(349,807)	-	(328,150)
Pension reserve	-	(140,000)	216,000	76,000
	4,919,332	(5,558,713)	216,000	(423,381)
TOTAL FUNDS	<u>5,184,595</u>	<u>(5,809,393)</u>	<u>216,000</u>	<u>(408,798)</u>

Oldfield School

Notes to the Financial Statements - continued
for the Year Ended 31 August 2019

19. MOVEMENT IN FUNDS - continued

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG) - Relates to the funding provided to the academy by the ESFA and expenditure incurred by the academy spent in line with the terms of the Funding Agreement. Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2019.

Other DfE/ESFA grants - Relates to additional government funding received in the period to be used on specific purposes.

Pension Reserve - This deficit represents the net shortfall in funds in the Local Government Pension Scheme in relation to employees past and present.

Fixed assets - This represents the costs of fixed assets purchased from capital funding, GAG and other funds less depreciation.

Transfers between funds

Transfers of £123,204 were made during the year to reflect capital expenditure made using GAG funds.

20. PENSION AND SIMILAR OBLIGATIONS

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Avon Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2012 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' pension scheme

Introduction

The Teachers' Pension Scheme (TPS or scheme) is a statutory, unfunded, defined benefit occupational scheme, governed by the Teachers' Pensions Regulations 2010 (as amended), and the Teachers' Pension Scheme Regulations 2014 (as amended). These regulations apply to teachers in schools and other educational establishments, including academies, in England and Wales that are maintained by local authorities. In addition, teachers in many independent and voluntary-aided schools and teachers and lecturers in some establishments of further and higher education may be eligible for membership. Membership is automatic for full-time teachers and lecturers and, from 1 January 2007, automatic too for teachers and lecturers in part-time employment following appointment or a change of contract. Teachers and lecturers are able to opt out of the TPS.

The Teachers' Pension budgeting and valuation account

Although members may be employed by various bodies, their retirement and other pension benefits are set out in regulations made under the Superannuation Act (1972) and Public Service Pensions Act (2013) and are paid by public funds provided by Parliament. The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - contributions from members, along with those made by employers, are credited to the Exchequer under arrangements governed by the above Acts.

The Teachers' Pensions Regulations 2010 require an annual account, the Teachers' Pension Budgeting and Valuation Account, to be kept of receipts and expenditure (including the cost of pension increases). From 1 April 2001, the Account has been credited with a real rate of return, which is equivalent to assuming that the balance in the Account is invested in notional investments that produce that real rate of return.

Oldfield School

Notes to the Financial Statements - continued
for the Year Ended 31 August 2019

20. PENSION AND SIMILAR OBLIGATIONS
- continued

Valuation of the Teachers' Pension Scheme

The latest valuation of the Teachers' Pension Scheme has now taken place, in line with directions issued by HM Treasury and using membership data as at 31 March 2016. As a result of this valuation TPS employers will pay an increased contribution rate of 23.68% from September 2019 (this includes the administration levy of 0.8%). The timing of the implementation is to align its introduction with employers' budget planning cycles. Until then, employers will pay the current rate of 16.48%.

A copy of the latest valuation report can be found on the Teachers' Pension Scheme website.

Scheme changes

The arrangements for a reformed Teachers' Pension Scheme, in line with the recommendations made by Lord Hutton, in particular the introduction of a Career Average Revalued Earnings (CARE) scheme, were implemented from 1 April 2015.

In December 2018, the Court of Appeal held that transitional protection provisions contained in the reformed judicial and firefighter pension schemes, introduced as part of public service pension reforms in 2015, gave rise to direct age discrimination and were therefore unlawful. The Supreme Court, in a decision made in June 2019, have rejected the Government's application for permission to appeal the Court of Appeal's ruling. The case will now be referred to an Employment Tribunal for a decision regarding the remedy which will need to be offered to those members of the two schemes who were subject of the age discrimination.

HM Treasury are clear that the ruling has implications for the other public service schemes, including the Teachers' Pension Scheme. Those implications are currently being considered and any impact on scheme costs is expected to be looked at within the next scheme valuation, which is currently scheduled to be based on April 2020 data and implemented in April 2023.

The pension costs paid to TPS in the period amounted to £421,391 (2018: £402,942).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

Local government pension scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2019 was £145,000 (2018: £129,000), of which employer's contributions totalled £105,000 (2018: £93,000) and employees' contributions totalled £40,000 (2018: £36,000). The agreed contribution rates for future years are 16.2 per cent from 1 April 2020, increasing to 16.8 per cent in 2021 and 17.5 per cent in 2022 for employers and between 5.5 per cent and 10.5 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

The amounts recognised in the balance sheet are as follows:

	Defined benefit pension plans	
	2019	2018
	£	£
Present value of funded obligations	(2,918,000)	(2,020,000)
Fair value of plan assets	<u>1,504,000</u>	<u>1,281,000</u>
	<u>(1,414,000)</u>	<u>(739,000)</u>
Deficit	<u>(1,414,000)</u>	<u>(739,000)</u>
Liability	<u>(1,414,000)</u>	<u>(739,000)</u>

Oldfield School

Notes to the Financial Statements - continued
for the Year Ended 31 August 2019

20. PENSION AND SIMILAR OBLIGATIONS
- continued

The amounts recognised in the statement of financial activities are as follows:

	Defined benefit pension plans	
	2019	2018
	£	£
Current service cost	203,000	213,000
Net interest from net defined benefit asset/liability	20,000	17,000
Past service cost	78,000	-
Administration expenses	3,000	3,000
	<u>304,000</u>	<u>233,000</u>
Actual return on plan assets	<u>92,000</u>	<u>55,000</u>

Changes in the present value of the defined benefit obligation are as follows:

	Defined benefit pension plans	
	2019	2018
	£	£
Defined benefit obligation	2,020,000	1,928,000
Current service cost	203,000	213,000
Past service cost	78,000	-
Contributions by scheme participants	40,000	36,000
Interest cost	58,000	45,000
Benefits paid	(11,000)	(13,000)
Actuarial (gains)/losses from changes in financial assumptions	530,000	(189,000)
	<u>2,918,000</u>	<u>2,020,000</u>

Changes in the fair value of scheme assets are as follows:

	Defined benefit pension plans	
	2019	2018
	£	£
Fair value of scheme assets	1,281,000	1,113,000
Contributions by employer	105,000	93,000
Contributions by scheme participants	40,000	36,000
Interest on plan assets	38,000	28,000
Remeasurements (assets)	54,000	27,000
Benefits paid	(11,000)	(13,000)
Administration expenses	(3,000)	(3,000)
	<u>1,504,000</u>	<u>1,281,000</u>

The amounts recognised in other recognised gains and losses are as follows:

	Defined benefit pension plans	
	2019	2018
	£	£
Actuarial (gains)/losses from changes in financial assumptions	(530,000)	189,000
Other remeasurement	54,000	27,000
	<u>(476,000)</u>	<u>216,000</u>

Oldfield School

Notes to the Financial Statements - continued
for the Year Ended 31 August 2019

20. PENSION AND SIMILAR OBLIGATIONS
- continued

The major categories of scheme assets as a percentage of total scheme assets are as follows:

	Defined benefit pension plans	
	2019	2018
Equities	46.8%	39.2%
Government bonds	0%	11.6%
Bonds	10.9%	12.3%
Property	5.5%	9.3%
Cash	1.2%	3.8%
Other	35.6%	23.8%

Principal actuarial assumptions at the balance sheet date (expressed as weighted averages)

	2019	2018
Discount rate	1.8%	2.4%
Future salary increases	3.6%	3.7%
Future pension increases	2.2%	2.2%
CPI inflation	2.1%	2.1%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	At 31 August 2019	At 31 August 2018
Current pensioners		
Males	23.7 years	23.6 years
Females	26.2 years	26.1 years
Future pensioners*		
Males	26.3 years	26.2 years
Females	29.0 years	28.8 years

* Figures assume members aged 45 as at the last formal valuation date.

The sensitivity regarding the principal assumptions used to measure the scheme liabilities are set out below:

	Approximate monetary amount (£000)
Change in assumption at 31 August 2019	
0.1% increase in Real Discount Rate	(60)
0.1% increase in Inflation	61
0.1% increase in the Salary Increase Rate	10
1 year increase in Life expectancy	51

21. RELATED PARTY DISCLOSURES

Owing to the nature of the academy trust and the composition of the board of governors being drawn from local public and private sector organisations, transactions may take place with organisations in which the governors have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook, including notifying the ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

No related party transactions took place in the year ended 31 August 2019, other than certain trustees' remuneration and expenses already disclosed in note 9.

22. POST BALANCE SHEET EVENTS

There are no material adjusting or non adjusting events arising after the balance sheet date.

Oldfield School

Notes to the Financial Statements - continued
for the Year Ended 31 August 2019

23. AGENCY ARRANGEMENTS

The academy trust distributes 16-19 bursary funds to students as an agent for the ESFA. In the accounting period ending 31 August 2019 the trust received £5,959 (2018: £1,421) and disbursed £5,959 (2018: £1,212) from the fund.

24. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2019 £	2018 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	10,399	(624,798)
Adjustments for:		
Depreciation	362,566	349,807
Capital grants from DfE/ESFA	(76,326)	(21,657)
Interest received	(365)	(2,117)
DB pension scheme cost less contribution	179,000	123,000
DB pension scheme finance cost	20,000	17,000
Increase in debtors	(71,758)	(54,353)
Decrease in creditors	<u>(105,241)</u>	<u>(92,497)</u>
Net cash provided by (used in) operating activities	<u><u>318,275</u></u>	<u><u>(305,615)</u></u>